

26/A-11

SEAT No. \_\_\_\_\_

No. of Printed Pages : 1

SARDAR PATEL UNIVERSITY  
S.Y. BBA (Semester- III) EXAMINATION  
SATURDAY, 24<sup>TH</sup> NOVEMBER, 2018  
Subject: Human Resource Management  
Code: UM03CBBA03

Time : 2.00 PM to 4.00 PM

Maximum Marks: 60

Que.1 Explain the role of Human Resource Manager in organization. (15)  
Discuss in brief recent trends of Human Resource Management.

OR

Que. 1 Write Notes on:

- a) Human Resource Planning Process (08)  
b) Functions of Human Resource Management(07)

Que. 2 Give the meaning of Employee Training. Discuss On-The-Job (15)  
(Any Two) and Off-The-Job (Any Two) Techniques.

OR

Que. 2 Write Notes on:

- a) Sources of Recruitment. (08)  
b) Selection Procedure (07)

Que. 3 Give the meaning of 'Promotion' and 'Transfer'. Explain the basis(15)  
of Promotion in detail.

OR

Que. 3 Write Notes on:

- a) Demotion. (08)  
b) Absenteeism (07)

Que. 4 Give the meaning of Performance Appraisal. Discuss Traditional (15)  
Method (Any One) and Modern Method (Any One)in detail.

OR

Que. 4 Clarify the concept 'Compensation'. Discuss Types of Wages (15)  
in brief. Explain the factors affecting Compensation.

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