

SEAT No. _____

No. of Printed Pages : 1

[34]

SARDAR PATEL UNIVERSITY

B.B.A(ISM) III SEMESTER

HUMAN RESOURCE MANAGEMENT - UM03DBBS52

Friday, 8th January 2021

10:00 A.M. to 12:00 P.M.

Marks:- 70

- ❖ Attempt any four Questions from the following.
- ❖ Each Question carries Equal marks.

Que.1. What is Human Resource Management? Explain its functions.

Que.2. Why Human Resource Planning is required for a firm? Explain it, with Importance of Human Resource Planning.

Que.3. What is Recruitment? Explain sources of Recruitment.

Que.4. Write a detailed note on Selection process.

Que.5. What are the Basis of Promotion? Explain Objectives of Promotion.

Que.6. Write a brief note on:

A. Purposes of Transfer

B. Types of Transfer

Que.7. Define the term 'Performance Appraisal'. Explain the Objectives of Performance Appraisal?

Que.8. Write a detailed note on Methods of Performance Appraisal.