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SEAT No. _____

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SARDAR PATEL UNIVERSITY
BBA (ISM) (III- SEMESTER EXAMINATION

SATURDAY, 09TH JANUARY, 2021

10:00 AM. TO 12:00 P.M.

UM03DBBS22-HUMAN RESOURCE MANAGEMENT

TOTAL MARKS: 60

Note: - Give Answers of any four Questions from the following Eight Questions.

- Q.1** Clarify the concept of Human Resource Management. Discuss in detail (15)
Function of Human resource management.
- Q.2** Clarify the concept of Human Resource Planning. Discuss in detail use of Job (15)
Analysis.
- Q.3** What is Employee Selection? Explain in detail Selection Process. (15)
- Q.4** Give the concept of Recruitment and discuss the various source of Recruitment. (15)
- Q.5** Clarify the concept of Promotion and Demotion. Discuss in brief policy, types and (15)
bases of promotion.
- Q.6** Discuss in brief types and purpose of transfer. (15)
- Q.7** What is performance appraisal? Discuss objective and problem of Performance (15)
Appraisal.
- Q.8** Explain in detail modern method of Performance Appraisal. (15)

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