

SEAT No. \_\_\_\_\_

NO. OF PRINTED PAGES: 01

[42]

SARDAR PATEL UNIVERSITY  
BBA (ISM) (III- SEMESTER EXAMINATION  
WEDNESDAY, 06<sup>TH</sup> JANUARY, 2021

10:00 AM. TO 12:00 P.M.

UM03CBBS06:- HUMAN RESOURCE MANAGEMENT

TOTAL MARKS: 60

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Note: - Attempt Any Four Out of Eight Questions.

- Q,1 Define the term Human Resource Management. Discuss in detail (15)  
Function of Human resource management.
- Q,2 What is Human Resource Planning? Explain in detail importance of (15)  
HRP in brief.
- Q,3 What is Employee Selection? Explain in detail Selection Process. (15)
- Q,4 What is Recruitment? Discuss in detail the various source of (15)  
Recruitment.
- Q,5 Clarify the concept of Promotion and Demotion. Discuss in brief (15)  
policy, types and bases of promotion.
- Q,6 (A) Write a brief note on causes of demotion. (08)  
(B) Discuss in brief types of Transfer. (07)
- Q,7 What is Performance Appraisal? Explain in detail methods of (15)  
performance appraisal.
- Q,8 Discuss in detail objectives and problems of Performance Appraisal. (15)

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