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SEAT No. \_\_\_\_\_

No. of printed pages: 1

**SARDAR PATEL UNIVERSITY  
BBA SEM III EXAMINATION**

**2021**

**Saturday, 2<sup>nd</sup> January**

**10.00 a.m. to 12.00 p.m.**

**UM03CBBA03-Human Resource Management**

**Maximum Marks: 60**

- Note:** 1. Answer ANY FOUR questions only out of eight questions given below.  
2. All questions carry equal marks.

- Q-1 A Define Human Resource Management. Explain its functions in detail.  
B Explain various roles of human resource managers in detail.
- Q-2 Explain human resource planning process in detail.
- Q-3 Explain various steps of selection procedure in detail.
- Q-4 Explain various types of On-the- Job and Off-the-Job training methods in detail.
- Q-5 Explain various types and basis of promotion in detail.
- Q-6 A Explain various causes of demotion in detail.  
B State and elaborate various causes of absenteeism in detail.
- Q-7 A Explain various factors that affect compensation in detail.  
B Explain appraisal process in detail.
- Q-8 **Write Short note on:**  
1. Management by Objectives (MBO)  
2. Types of Wages

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