

[A-3]

Seat No:- \_\_\_\_\_

No. of Printed Pages: 01

**SARDAR PATEL UNIVERSITY**

**Vallabh Vidyanagar**

**B.B.A. (Information Technology Management) (4 Years) Semester - VI**

**Saturday, 30<sup>th</sup> March 2019**

**Morning Session, 10:00 AM to 12:00 Noon**

**UM06EBBI05 – Practices of Human Resource Management**

**Total Marks: 60**

**Note: Figures to the right hand side of the question indicates marks**

Q. 1. Explain in detail procedure and policies of Promotion (15)

**OR**

Q. 1. A Write a note on Procedure and Policies of Transfer. (08)

Q. 1. B Write a note on Demotion. (07)

Q. 2. Explain in detail purpose and factors influencing Compensation. (15)

**OR**

Q. 2. A Write a note on statutory provision of safety in India. (08)

Q. 2. B Write a note on causes and prevention of industrial accidents. (07)

Q. 3. Explain in detail any two methods of performance appraisal (15)

**OR**

Q. 3. A Write a note on problems of performance appraisal. (08)

Q. 3. B Write a note on importance of performance appraisal. (07)

Q. 4. A Write a note on Industrial Relations. (08)

Q. 4. B Write a note on Trade Union. (07)

**OR**

Q. 4. A Write a note on machinery to resolve industrial disputes. (08)

Q. 4. B Write a note on Collective Bargaining. (07)

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