

Seat No:- _____

No. of Printed Pages: 01

(12/A-4)

SARDAR PATEL UNIVERSITY
Vallabh Vidyanagar
BBA (ITM) (4 Years) Semester - VI
Wednesday, 4th April 2018
Morning Session, 10 am to 12 noon
UM06EBBI05 – PRACTICES OF HUMAN RESOURCE MANAGEMENT

Total Marks: 60

Note: Figures to the right hand side of the question indicates marks

Q. 1. Explain in detail procedure and policy of promotion. (15)

OR

Q. 1. Explain in detail procedure and policy for transfer. (15)

Q. 2. Discuss in detail purpose and influencing factors of compensation. (15)

OR

Q. 2. Discuss in detail statutory provisions of safety in India. (15)

Q. 3. Clarify the concept of performance appraisal. Explain in detail importance and any one traditional method of performance appraisal. (15)

OR

Q. 3. Explain in detail modern techniques and problems of performance appraisal. (15)

Q. 4. (A) Write a note on Industrial Relations. (08)

(B) Write a note on Trade Union. (07)

OR

Q. 4. (A) Write a note on Unrest and Disputes. (08)

(B) Write a note on Collective Bargaining. (07)