(5&A-2)

SEAT No.

No. of Printed Pages: 1

# SARDAR PATEL UNIVERSITY

**BBA (GEN)** Examination Semester- VI

Day: Saturday

Date: 07/04/2018

Time: 10:00 AM to 12:00 PM

Subject: Adv. Human Resource Management - II

Subject Code: UM06EBBA03

Total Marks: 60

Figure in the right are the Marks

Q:1 What is Perception and explain the Perceptual Process. Also draw 15 the diagram.

#### OR

- Q:1 Define Perception and explain Perception and Sensation. Also 15 discuss importance of Perception.
- Q:2 What is Conflict? Explain the positive and negative aspects of 15 conflicts.

### OR

**Q:2** Explain the Conflict Management strategy in detail.

15

Q:3 Discuss the steps for developing a sound Organizational Culture in 15 an Organization.

## OR

- Q:3 Define 'Organizational Culture'. State its characteristics and 15 functions.
- Q:4 What is Organizational Development? Discuss its process.

15

### OR

Q:4 Write notes on

15

- a) Types of OD interventions
- b) Future trends of OD interventions

