

[A1]

SARDAR PATEL UNIVERSITY  
T. Y. B. B. A. ITM, SEMESTER - VI,  
11<sup>th</sup> April 2015, Saturday,  
10:30 am to 12:30 pm  
Practices of Human Resource Management  
(UM06EBBI05)

Note: Figures in the bracket to the right of this paper indicate Marks.

Total Marks: 60

- Q. 1. (A) Explain the concept of promotion. Write a note on policy and procedure of promotion. (10)
- Q. 1. (B) Write a note on demotion. (05)
- OR
- Q. 1. Explain the concept of transfer. Write a note on procedure and policies of transfer. (15)
  
- Q. 2. Clarify the concept of compensation. Explain in detail the purpose and influencing factors of compensation. (15)
- OR
- Q. 2. Explain in detail causes of accident and discuss the statutory provisions of safety in India. (15)
  
- Q. 3. Explain the concept, objectives and importance of Performance Appraisal. (15)
- OR
- Q. 3. Explain in detail Management by Objectives and Graphic Method of Performance Appraisal. (15)
  
- Q. 4. Define industrial relations. Explain in detail parties and requisites of good industrial relations (15)
- OR
- Q. 4. Write a note on : (15)
  - 1. Trade union
  - 2. Collective bargaining
  - 3. Grievance unrest and dispute

