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Seat No:- _____

No. of Printed Pages: 01

(2/A-2)

SARDAR PATEL UNIVERSITY

Vallabh Vidyanagar

B.B.A. (GENERAL) Semester - 

Tuesday, 16th April 2019

Morning Session, 10:00 AM to 12:00 Noon

UM04CBBA03 – Human Resource Management - II

Total Marks: 60

Note: Figures to the right hand side of the question indicates marks

Q. 1. Explain in detail Statutory provisions of employee safety in India (15)

OR

Q. 1. A Write a note on statutory provisions of health according to factories act. (10)

Q. 1. B Write a note on causes of industrial accident. (05)

Q. 2. Explain in detail importance and approaches industrial relations. (15)

OR

Q. 2. A Write a note on forms and causes of industrial disputes. (10)

Q. 2. B Write a note on preventive machinery for settlement of disputes. (05)

Q. 3. Explain in detail functions and problems of trade union. (15)

OR

Q. 3. A Write a note on measures to overcome trade union problem. (10)

Q. 3. B Write a note on process of collective bargaining. (05)

Q. 4. A Explain in detail Challenges and Impact of HRM at Global level. (15)

OR

Q. 4. A Write a note on ILO. (08)

Q. 4. B Write a note on HRM and Human Rights (UNO). (07)

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(1)