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SARDAR PATEL UNIVERSITY

B.B.A. SEMESTER- IV

Saturday, 21-04-2018,

Session: Morning, Time: 10:00 A.M. To 12: 00 P.M.

Subject Title: Human Resource Management- II

Subject Code: UM04CBBA03

Marks: 60

Q-1 Give the meaning of 'Employees Safety' and Health'. Explain types of Industrial Accidents. State its causes. [15]

OR

Q-1 Write note on:

a) Occupational hazards [08]

b) Statutory provisions of Employee Safety in India [07]

Q-2 Define 'Industrial Dispute'. Explain the causes of Industrial Disputes. [15]

OR

Q-2 Clarify the concept 'Industrial Relations'. State its objectives and importance. [15]

Q-3 What is 'Trade Union'? Explain its functions. [15]

OR

Q-3 Write notes on:

a) Collective Bargaining [08]

b) Problems and measures of trade union [07]

Q-4 Define 'Human Rights'. Explain the challenges of HRM at global level. [15]

OR

Q-4 What is 'ILO'? Explain the impact of globalization on HRM. [15]
