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SARDAR PATEL UNIVERSITY
F Y BBA (Honours) (TTM) (Semester- I) Examination
(New Course June 2018)
Saturday, 27th October 2018
02:00 P.M. to 04:00 P.M.
SUBJECT : HUMAN RESOURCE MANAGEMENT
UM01DBBT21

Total Marks : 60

Q-1 Define the term 'Human Resource Management'. Explain different managerial and operative functions of Human Resource Management. (15)

OR

Q-1

[A] Explain the process of Human Resource Planning. (08)

[B] Write a note on – Scope of Human Resource Management (07)

Q-2 "Recruitment is a positive process and selection is a negative process". Explain this statement with reference to process of Selection. (15)

OR

Q-2

[A] Discuss any two methods of Training with merits and demerits. (07)

[B] Differentiate between training and development. (08)

Q-3 Explain the concept of 'Promotion', 'Transfer' and 'Demotion'. Discuss the purpose of Promotion. (15)

OR

Q-3 Discuss importance and limitations of Performance Appraisal. (15)

Q-4 Explain the concept of 'Human Resource Development'. Discuss functions of HRD manager. (15)

OR

Q-4

[A] Describe recent trends in Human Resource Management. (07)

[B] Write a note on – 1. Moon Lighting by Employees and 2. Dual Career Groups (08)

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