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SEAT No. _____

No. of Printed Pages : 1

SARDAR PATEL UNIVERSITY
F Y BBA (Honours) (TTM) (Semester- I) Examination
(June 2015 Batch)
Thursday, 25th October 2018
02:00 P.M. to 04:00 P.M.
SUBJECT : HUMAN RESOURCE MANAGEMENT
UM01CBBT13

Total Marks : 60

Q-1 Explain functions of Human Resource Management. (15)

OR

Q-1 Explain the process of Human Resource Planning. Also, explain the concepts of Job Analysis, Job Description and Job Specification. (15)

Q-2 Describe the process of Selection. (15)

OR

Q-2

[A] Discuss various methods of Training. (07)

[B] Write a note on – Sources of Recruitment. (08)

Q-3 Explain the concept of 'Promotion', 'Transfer' and 'Demotion'. Discuss the purpose of Promotion and Transfer. (15)

OR

Q-3 What do you mean by Performance Appraisal? Describe importance of Performance Appraisal. Also, differentiate between Job Evaluation and Performance appraisal. (15)

Q-4 Explain the concept of 'Human Resource Development'. Discuss functions of HRD manager. (15)

OR

Q-4

[A] Describe recent trends in Human Resource Management. (07)

[B] Write a note on – 1. Flexitime and 2. Dual Career Groups (08)

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