

**SARDAR PATEL UNIVERSITY**  
**F Y BBA (Honours) (HM) (Semester- I) Examination**  
**(June 2015 Batch)**  
**Thursday, 25<sup>th</sup> October 2018**  
**02:00 P.M. to 04:00 P.M.**  
**SUBJECT : HUMAN RESOURCE MANAGEMENT**  
**UM01CBBH13**

**Total Marks : 60**

**Q-1** Define the term 'Human Resource Management. Discuss various functions of Human Resource Management. (15)

**OR**

**Q-1**

- [A] Explain scope of Human Resource Management. (09)
- [B] Describe the process of Human Resource Planning. (06)

**Q-2** Describe the process of Selection with flowchart. (15)

**OR**

**Q-2**

- [A] Discuss various sources of recruitment. (07)
- [B] Differentiate between training and development. (06)

**Q-3**

- [A] Describe purpose of Promotion. (10)
- [B] Differentiate between Promotion and Demotion. (05)

**OR**

**Q-3** Discuss importance and limitations of Performance Appraisal. (15)

**Q-4** Explain functions of HRD manager. (15)

**OR**

**Q-4** Need and importance of Human Resource Development. (15)

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