

(6814) Seat No. _____

No. of Printed Pages: 1

SARDAR PATEL UNIVERSITY
F.Y.B.B.A. (HON-HM) EXAMINATION
SEMESTER-I (HM & TTM)
SATURDAY, 19th NOVEMBER, 2016
10:00 AM TO 12:00 PM
UM01CBBH13 / T13
HUMAN RESOURCE MANAGEMENT

TOTAL MARKS: 60

- Note:** 1. Figures to the right indicate marks of the questions.
2. Answers should be precise and to the point.

- Q.1. (A) Elaborate the process involved in Human Resource Planning. [08]
(B) Give the importance of Human Resource Management. [07]
- OR
- Q.1. What is Human Resource Management? Discuss various managerial and operative functions of HRM. [15]
- Q.2. Define Selection. Outline the process of selection with suitable flowchart. [15]
- OR
- Q.2. (A) Give the differences between training and executive development. [08]
(B) Explain the terms: Job Evaluation, Job Description and Job Specification. [07]
- Q.3. Define Recruitment. Explain internal and external sources of recruitment in detail. [15]
- OR
- Q.3. (A) What is performance appraisal? Discuss the limitations of performance appraisal. [08]
(B) Define Transfer. Explain various types of transfer in detail. [07]
- Q.4. Discuss the concept of HRD. Explain the functions of HRD manager in detail. [15]
- OR
- Q.4. (A) Write notes on: Moon lighting by Employees and Flexitime. [08]
(B) What are the objectives of Job Evaluation? [07]

— X —
①