

(61 & A-43)

Seat No.: _____

No. of Printed Pages: - 01

SARDAR PATEL UNIVERSITY

B. B. A. ITM Examination, SEM V,

Thursday, 17th November 2016,

Session: Evening, Time: 2:00 pm to 4:00 pm

UM05EBBI05 – PRINCIPLES OF HUMAN RESOURCE MANAGEMENT

Note: Figures in the bracket to the right of this paper indicate marks.

Total Marks: 60

Q. 1. Define Human Resource Management. Explain in detail functions of Human Resource Management. (15)

OR

Q. 1. Define Human Resource Management. Explain in detail objectives, importance and steps for formation of human resource policy (15)

Q. 2. Explain in detail need and types of human resource planning. (15)

OR

Q. 2. Write a note on:
1. Job Description (5)
2. Job Specification (5)
3. HR Record and Report (5)

Q. 3. What is Selection? Explain in detail Process of Selection. (15)

OR

Q. 3. Write a note on:
1. Psychological Testing: Purpose and Types (8)
2. Policies and Sources of Recruitment (7)

Q. 4. Explain in detail importance and different techniques of Training. (15)

OR

Q. 4. Write a note on :
1. Management Development Process (8)
2. Management Development Programme in India (7)

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