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(A7)

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SARDAR PATEL UNIVERSITY

BBA (ITM) SEMESTER V

Monday, 16 March 2015

TIME: 10:30 A.M TO 12:30 P.M

UM05EBBI05

PRINCIPLES OF HUMAN RESOURCE MANAGEMENT

MARKS: 60

NOTE: Figures to the right indicate marks.

- Q.1 Define HRM. Discuss at length its evolution. 15
OR
- Q.1 (a) Write a note on: Challenges of HRM. 07
(b) Explain in detail the steps in Human Resource Planning. 08
- Q.2 (a) Write an explanatory note on Job Analysis. 07
(b) Explain the term Human Resource Audit and discuss briefly the steps in audit report. 08
OR
- Q.2 Define HRP and discuss at length the importance and types of HRP. 15
- Q.3 "There is no one single and complete system of test classification, actually there are a variety of ways in which they are classified." 15
Explain the statement in context of types of psychological testing.
OR
- Q.3 (a) Write a detailed note on Selection procedure. 08
(b) Write a note on types of Interview. 07
- Q.4 (a) Write an explanatory note on Executive development process. 08
(b) Give the distinction between Training & Development. 07
OR
- Q.4 Define the terms Training & Development. Discuss at length the various off-the-job training techniques. 15