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**SARDAR PATEL UNIVERSITY**  
**BBA (V Semester) Examination**  
**Wednesday, 25 March 2015**  
**10.30 am - 12.30 pm**

UM05EBBA03 - Advanced Human Resource Management

**Total Marks: 60**

**Note:** Figures to the right indicate marks.

Q.1 Define the Term Organization Behavior. Explain the Various contributing disciplines to OB. [15]

**OR**

Q.1 Explain the various factors affecting human behavior at work.

Q.2 What is Personality ? Explain the determinate of Personality. [15]

**OR**

Q.2 What is learning ? Explain the various factors affecting learning.

Q.3 Discribe the various types of groups with illustrations. [15]

**OR**

Q.3 (A) Write Note - on Group Cohesiveness [8]  
(B) Stages of group development [7]

Q.4 Explain the various factors affecting organization change. [15]

**OR**

Q.4 Describe the various approaches for overcoming resistance to change. [15]

