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## SARDAR PATEL UNIVERSITY Examination March/April -2018 Strategies for Change Management (UM08EBBI06) SEMESTER- VIII 4<sup>th</sup> YBBA ITM

Date: 21/4/2018 Total Marks: 60 Time: 02:00 PM to 4:00 PM Define organizational culture and discuss how to maintain and create Q.1 (15)organizational culture. OR Q.1Discuss the concept and characteristics of spiritual organization. (15)Q.2 A Discuss the features of HRD. (80)В Explain the functions of HRD. (07)OR Q.2 Explain the concept and significance of HRD? (15)Q.3 Define organizational structure and explain various components of it. (15)OR Discuss the features of a good organizational structure. Q.3 (15)Explain the cultural differences and similarities with reference to Q.4 (15)organizational behavior. OR Discuss Individual Behavior in Global Perspective and Interpersonal Q.4 (15)Behavior in an International Context.