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SARDAR PATEL UNIVERSITY Vallabh Vidyanagar

SEM -VIII FOURTH Y BBA (Honours) (HM) Examination

Subject: Accommodation Management - II Subject Code: UM08EBBH03

Date: 23/04/2015 Marks: 60 Day: Thursday Time: 02:30 PM to 04:30 PM What do you mean by Personnel Management in accommodation (15) operation? Explain the various document used in operation. How you will establish standards in room division department? (15) Explain with help of "SOP". Q: 2 What are eco-friendly practices? Explain in contest of waste (15) reduction program & recycling of materials OR Q: 2 What is "PMS"? How it is helpful in "Room Division" operation? (15) Discuss in brief. What is "Forecasting"? How it is helpful in enhancing Rev Par / (15) Q: 3 Yield Management. OR Q: 3 What is "Staffing Matrix"? Calculate the work load of 175 room (15)hotel & prepare duty roast for one week of three shifts of hotel. Q: 4 What are the HR practices in room division? Explain "Performance (15) Appraisal" & promotion & renewal with help of format.

OR

Q: 4 What is the importance of "Disciplinary Action" in 5 star hotel? (15) Explain dismissal procedure in Administration of Accommodation Management.

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