

(3, & 5) Seat No. _____

No. of Printed Pages : 1

SARDAR PATEL UNIVERSITY
BA /B.COM /BBA LL.B (Hon.) (V YEARS INTEGRATED COURSE)
Sixth Semester Examination

2017

TUES day, 29th March

10.00 AM to 12.00 PM

Labour Law-I [UL06CBLH02]

Q1. State whether the following statements are true or false. [10]

1. Maximum working hours of an adult in a week are 48 hours.
2. Certificate of fitness is not required for a young person below 14 to work in a factory.
3. Every Employee is entitled to payment of bonus provided, that he has worked in the establishment for not less than 30 working days in the that year.
4. The minimum bonus is 8.33% of the Salary.
5. Registration of Trade Union is not necessary
6. Deduction for absence of duty is not an authorised deduction from wages.
7. Deduction for house accommodation is an authorised deduction.
8. Employer is not liable for compensation of injury which does not result in a disablement for a period exceeding 3 days.
9. If an employee worked for a period of 240 days or more in a factory during a calendar year, the employee shall be allowed to leave with wages during the subsequent year.
10. The First Factories Act was applicable to all manufacturing premises using the mechanical power and employing more than 100 people was in the year 1881.

Q2. Discuss in detail the use of General Fund & Political Fund of a Trade Union [15]

OR

Q2. Discuss the various Measures to be taken in Factories for Health & Safety under Factories Act [15]

Q3. Explain in detail the concept of Unfair Labour Practice [15]

OR

Q3. Discuss the in detail the concept of

1. Notional Extension of Employment,
2. Fair Wage,
3. Minimum Wage,
4. Annual leave with wages
5. Partial & Total Dependent.

Q4. Short Notes (Any Two) [10]

1. Procedure for registration of Trade Union
2. Concept of Strike, Lay-off & Retrenchment, Lock-out
3. Working Hours of Adults under Factories Act.
4. Various authorised deduction from wages made under Payment of Wages Act.

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