

SEAT No. _____

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C173

SARDAR PATEL UNIVERSITY
External Examinations 2020-21

Paper Code: UA03GBSE22 Date: -09/01/21, Saturday
Paper Title: Human Resource Management
Course: BSW -SE III

Total Marks: 60
Time: 10.00 AM TO 12.00 PM

Q.1 Multiple Choice Questions

20 Marks

- 1 Which among the following is not the function of human resource management?
a) Accounting b) Training c) Appraisal d) Motivation
- 2 An art of doing work through employer of the organization is known as Human resource Management.
a) True b) False c) None
- 3 _____ is considering as negative process for welcoming the new employment.
a) Selection b) Recruitment c) Training d) Motivation
- 4 Advertisement on television for new vacancy at Industry is step of _____ in Human Resource Management.
a) Recruitment b) Training c) Appraisal d) HRD
- 5 Introducing the employee about basic functions of industry immediate after placement inside the company is _____.
a) Induction b) Training c) HRD d) Transfer
- 6 Horizontal mobility in position is generally consider as _____.
a) Transfer b) Promotion c) Termination d) Induction
- 7 Starting the contract of employment with the company is known as _____ of Job.
a) Employment b) Transfer c) Training d) Promotion
- 8 Organizing internship at work place is type of _____ training program in company.
a) On the job b) Off the job c) Extra d) college
- 9 Selection is considered as most negative process for selecting the new employee at work place.
a) True b) False c) None
- 10 Confidential report writing is the most traditional method of _____ in human resource management.
a) Performance Appraisal b) Training c) Transfer d) Termination
- 11 Promotion is an example of vertical mobility in position.
a) True b) False c) None
- 12 Analyzing the job at work place in human resource management is known as _____.
a) Job evaluation b) Training c) Transfer d) Termination

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C.P.T.O.

- 13 Traditionally human resource management is known as ____ in India.
- a) Personnel management b) Human Resource Development c) Human Resource Planning d) All of these
- 14 Man power planning is also known as ____ in Human resource management.
- a) Human Capital Planning b) Personnel Management c) Both d) None of These
- 15 Human Capital Management (HCM) is the modern name of Human resource management discipline in present scenario.
- a) True b) False
- 16 In the abbreviation HRM the alphabet 'R' stands for Review
- a) True b) False
- 17 Process of enhancing knowledge, skill in person is known as ____.
- a) Training b) PM c) HRP d) None
- 18 Motivation is one among the function of HRD.
- a) True b) False
- 19 Behavioral anchored rating scale is kind of ____ in HRM.
- a) Appraisal b) HRP c) PM d) SPSS
- 20 Delphi technique is used in forecasting the Man power in HRM.
- a) True b) False

Q.2. ANSWER IN DETAILS (Any One)

15 Marks

1. Define Human resource management (HRM). Explain various functions of HRM in details with suitable examples.
2. Explain various methods of performance appraisal system use in industry.

Q.3. SHORT NOTES (Any Five) 25 Marks

1. Human Resource development
2. Promotion
3. Transfer
4. Human resource Planning
5. Personnel management
6. Training and development
7. Recruitment
8. Selection
9. Motivation
10. HRM present scenario.