

[29]

Seat No: _____

No. of printed pages: 1



SARDAR PATEL UNIVERSITY

B.COM. (SEMESTER-I) EXAMINATION

UB01DCOM82: BUSINESS MANAGEMENT-II (HRM-II)

SATURDAY, DATE: 18-06-2022, TIME: 09-00 A.M. TO 11-00 A.M.

Total Marks: 70

NOTE: ATTEMPT ANY FOUR QUESTIONS (All questions carry equal marks)

- Q-1 Discuss the common errors in performance appraisal.**
- Q-2 Explain the various modern methods of performance appraisal.**
- Q-3 Describe the factors affecting wage and salary administration.**
- Q-4 Discuss the quantitative methods of job evaluation.**
- Q-5 State the objectives of Wage incentives.**
- Q-6 Discuss the various wage incentive plans.**
- Q-7 Explain the nature and types of discipline.**
- Q-8 Define grievance and discuss its sources.**