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SARDAR PATEL UNIVERSITY

B.COM. (SEMESTER-I) EXAMINATION



UB01DCOM81: BUSINESS MANAGEMENT-I (HRM-I)

FRIDAY, DATE: 17-06-2022, TIME: 09-00 A.M. TO 11-00 A.M.

Total Marks: 70

NOTE: ATTEMPT ANY FOUR QUESTIONS (All questions carry equal marks)

- Q-1 Define HRM and state its evolution.
- Q-2 Discuss the competences of HR manager.
- Q-3 Explain the objectives and significance of Job Analysis.
- Q-4 State the need and importance of human resource planning.
- Q-5 Discuss the recruitment process in detail.
- Q-6 Write notes on:
 - (a) Placement and Induction.
 - (b) Transfer and promotion.
- Q-7 Discuss the importance of Training and Development.
- Q-8 State the objectives of Training and Development.

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