

SARDAR PATEL UNIVERSITY**B.COM. (SEMESTER-I) EXAMINATION****UB01DCOM62: BUSINESS MANAGEMENT-II (HRM-II)****TUESDAY, DATE: 14-06-2022, TIME: 09-00 A.M. TO 11-00 A.M.****Total Marks: 70****NOTE: ATTEMPT ANY FOUR QUESTIONS (All questions carry equal marks)**

- Q-1 Discuss the objectives and uses of performance appraisal.
- Q-2 State the common errors in performance appraisal.
- Q-3 Discuss the factors affecting wage and salary administration.
- Q-4 State the objectives of Job evaluation.
- Q-5 Discuss the essentials of a sound incentive plan.
- Q-6 Explain the different types of fringe benefits available to employees.
- Q-7 Explain the principles and procedure for disciplinary action.
- Q-8 Discuss the sources of grievances.