

**SARDAR PATEL UNIVERSITY****B.COM. (SEMESTER-I) EXAMINATION****UB01DCOM61: BUSINESS MANAGEMENT-I (HRM-I)****MONDAY, DATE: 13-06- 2022, TIME: 09-00 A.M. TO 11-00 A.M.****Total Marks: 70****NOTE: ATTEMPT ANY FOUR QUESTIONS (All questions carry equal marks)**

- Q-1 State the importance of HRM.**
- Q-2 Discuss the challenges of HRM.**
- Q-3 Explain the need and importance of Human Resource Planning.**
- Q-4 State the process of Human Resource Planning.**
- Q-5 Discuss the factors affecting Recruitment decision.**
- Q-6 Explain the recruitment process.**
- Q-7 Explain the techniques of Training and Development.**
- Q-8 State the problems of Training and Development.**

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