

Seat No: \_\_\_\_\_

[53]



No. of printed pages: 1

**SARDAR PATEL UNIVERSITY**

**BACHELOR OF COMMERCE (SEMESTER-I) EXAMINATION - 2022**

**UB01DCOM82: BUSINESS MANAGEMENT-II (HRM-II)**

**DATE: 21/12/2022, Wednesday**

**TIME: 10-00 A.M. TO 01-00 P.M.**

**Total Marks: 70**

**Q-1 Discuss the Objectives and uses of performance appraisal. 18**

**OR**

**Q-1 Explain in brief traditional and modern methods of performance appraisal. 18**

**Q-2 Discuss the objectives of job evaluation. 17**

**OR**

**Q-2 Explain the factors affecting wage and salary administration. 17**

**Q-3 State the objectives of Wage incentives. 18**

**OR**

**Q-3 Discuss the essentials of a sound incentive plan. 18**

**Q-4 Explain the principles and procedure for disciplinary action. 17**

**OR**

**Q-4 Define grievance and discuss its sources. 17**

————— > —————

[1]