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SARDAR PATEL UNIVERSITY

BACHELOR OF COMMERCE (SEMESTER-I) EXAMINATION - 2022

UB01DCOM81: BUSINESS MANAGEMENT-I (HRM-I)

DATE: 19/12/2022 ( MONDAY)

TIME: 10-00 A.M. TO 01-00 P.M.

Total Marks: 70

Q-1 Define HRM and explain its functions. 18

OR

Q-1 Discuss the challenges of HRM. 18

Q-2 Explain the problems of human resource planning. 17

OR

Q-2 Describe the process of human resource planning. 17

Q-3 Discuss the factors affecting recruitment decision. 18

OR

Q-3 Write notes on: 18

(a) Demotion & separation.

(b) Transfer and promotion.

Q-4 Explain the importance of Training and Development. 17

OR

Q-4 State the problems of Training and Development. 17

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