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SARDAR PATEL UNIVERSITY

BACHELOR OF COMMERCE (SEMESTER-I) EXAMINATION - 2022

UB01DCOM62/32: BUSINESS MANAGEMENT-II (HRM-II)

DATE: 21/12/2022, Wednesday

TIME: 10-00 A.M. TO 01-00 P.M.

Total Marks: 70

Q-1 Discuss the objectives and uses of performance appraisal. 18

OR

Q-1 Write a detailed note on modern methods of performance appraisal. 18

Q-2 Discuss the quantitative methods of job evaluation. 17

OR

Q-2 State the objectives of wage and salary administration. 17

Q-3 Discuss the essentials of a sound incentive plan. 18

OR

Q-3 Explain the different types of wage incentive plans. 18

Q-4 Explain the nature and types of discipline. 17

OR

Q-4 Discuss the sources of grievances. 17

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[1]