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**SARDAR PATEL UNIVERSITY**

**BACHELOR OF COMMERCE (SEMESTER-I) EXAMINATION - 2022**

**UB01DCOM61/31: BUSINESS MANAGEMENT-I (HRM-I)**

**DATE: 19/12/2022 ( MONDAY )**

**TIME: 10-00 A.M. TO 01-00 P.M.**

**Total Marks: 70**

**Q-1 Define HRM and state its evolution. 18**

**OR**

**Q-1 Discuss the functions of HRM. 18**

**Q-2 Describe the job analysis process. 17**

**OR**

**Q-2 Explain the Human Resource Planning process. 17**

**Q-3 Discuss the factors affecting Recruitment decision. 18**

**Q-3 Write notes on: 18**

**(a) Tests and Interviews.**

**(b) Demotion and separation.**

**Q-4 State the importance of Training and Development. 17**

**OR**

**Q-4 Discuss the objectives of Training and Development. 17**

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