

## About Sardar Patel University

The great visionary and architect of modern India, Sardar Vallabhbhai Patel, was the source of the genesis of the Sardar Vallabhbhai Vidyapith in 1955. It was renamed as Sardar Patel University (SPU) in 1968. Started as a rural University to uplift the rural populace, SPU has completed 68 golden years and excelled in academics and research through its 27 post-graduate departments and 132 affiliated colleges. The university campus is spread across an area of 86.51 acres with three satellite campuses. SPU has become a Green University by achieving platinum ranking in the Green Environment & Energy Audit. It boasts of its state-of-the-art infrastructural facilities for teaching, learning and research. SPU offers 45+ PG programmes (including professional programmes like MCA, MBA, M.Pharm.), 4 UG and 31 PhD programmes. 4000+ students enrol at SPU annually. SPU has always been at the forefront of research and has acquired research funding from major funding agencies such as, UGC, DST, DBT, MHRD, ICSSR etc. from time to time. 300+ PhD students are engaged in research at the university at any point of time. Highly qualified faculty members of the university publish more than 300 research papers in the SCOPUS/WoS and UGC-CARE listed journals, annually.

## Sardar Patel University at a Glance

PG Departments: 27	PG Students: 4000+	UG Students: 30000+
Affiliated Colleges: 135	Conducted College: 01	PhD students: 450+
Teachers: 225+	JRF-SRF- Fellows: 100+	MoUs: 30+
Research Papers: 300+ annually	Research Projects: 30+	Research Grant: 20 Cr+

## Guidelines for Professor of Practice (UGC Guidelines-30<sup>th</sup> September 2022)

The National Education Policy 2020 seeks to transform higher education by focusing on skill- based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice". This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

### 1. Objectives:

- i. To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;
- ii. To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;
- iii. To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

### 2. Eligibility:

- i. Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration among others. Those



- who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
- ii. A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills required to perform the duties and responsibilities outlined in the following section.
  - iii. The number of Professors of Practice in a HEI, at any point in time, should not exceed 10% of the sanctioned associate and professor posts in a HEI.

**Eligibility:** Minimum 15 years of distinguished professional experience; PhD/NET not mandatory.

**Nature:** Contractual, non-cadre, fixed-term appointment.

**Tenure:** One year at a time, extendable

**Maximum tenure:** Three years plus one year extension in exceptional cases.

**Remuneration:** Consolidated / Honorary / Industry-sponsored.

### 3. Duties and Responsibilities

The Professor of Practice shall contribute to the academic, research, innovation, and industry-engagement activities of the University. The duties and responsibilities may include, but are not limited to, the following:

#### 3.1. Academic Engagement

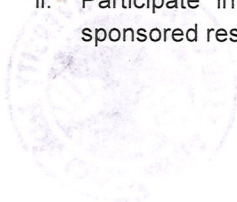
- i. Contribute to the development, revision, and design of curricula, particularly practice-oriented and industry-relevant courses aligned with emerging technological and societal needs.
- ii. Introduce and teach specialized or interdisciplinary courses, modules, or training programmes based on professional expertise, in collaboration with regular faculty member and in accordance with University regulations.
- iii. Deliver special lectures, short-term courses, workshops, and seminars to enhance experiential learning and practical exposure for students in collaboration with regular faculty member.
- iv. Provide mentorship to students in project work, internships, fieldwork, and experiential learning activities.

#### 3.2 Innovation, Entrepreneurship, and Industry Engagement

- i. Encourage and mentor students in innovation, entrepreneurship, and startup activities through participation in innovation challenges, hackathons, incubation programmes, and technology development initiatives.
- ii. Strengthen industry-academia collaborations by facilitating interactions with industry, professional organizations, and other stakeholders.
- iii. Promote consultancy, field-based projects, and industry-supported training programmes in collaboration with faculty members and departments of the University.
- iv. Facilitate internship opportunities, industry visits, and collaborative problem-solving projects for students.

#### 3.3 Research Development

- i. Contribute to strengthening the research ecosystem of the University by initiating collaborative research activities with national and international institutions, industries, and research organizations.
- ii. Participate in or initiate joint research projects, industry-funded research programmes, and sponsored research initiatives in collaboration with faculty members of the University.



- iii. Assist faculty members and research scholars in developing research proposals, externally funded projects, and interdisciplinary research programmes.
- iv. Promote innovation, creation of intellectual property, patents, and technology transfer, and support the translation of research outcomes into practical applications or products.
- v. Mentor postgraduate students and research scholars in applied research, industry-oriented problem solving, and translational research.
- vi. Contribute to the development of advanced research facilities, laboratories, innovation centres, or industry-supported research platforms within the University.

#### **3.4 Institutional Development and Outreach**

- i. Organize or participate in research colloquia, expert lecture series, training programmes, and academic-industry interaction platforms to promote knowledge exchange.
- ii. Provide advisory inputs to the University in identifying emerging areas of research, innovation, and professional practice relevant to national and global needs.
- iii. Contribute to strengthening the national and international visibility of the University through collaborative academic and research engagements.
- iv. Perform such other academic, research, consultancy, innovation, or outreach activities as may be assigned by the Competent Authority of the University.

#### **4. Workload and Honorarium**

- i. The engagement of a Professor of Practice shall be flexible and determined by the University in accordance with the nature of academic, research, innovation, and professional engagement expected from the appointee.
- ii. The extent of involvement in teaching, mentoring, and other academic, research, and outreach engagements shall be decided by the concerned Department, Faculty, or Competent Authority of the University from time to time.
- iii. The engagement may be full-time, part-time, or honorary, depending upon institutional requirements and the availability of the expert.
- iv. The honorarium will be ₹5,000 (Rupees Five Thousand) per day of visit, subject to a maximum ceiling of ₹50,000 (Rupees Fifty Thousand) per month.
- v. In cases where the engagement is supported by an industry, professional organization, or external agency, the honorarium and associated financial support may be provided by the sponsoring organization in accordance with the terms of a duly approved agreement or Memorandum of Understanding with the University.
- vi. The engagement of a Professor of Practice shall be purely contractual and shall not confer any claim for regular appointment, service benefits, or continuation beyond the approved tenure.

#### **5. General Conditions**

- i. The engagement of the Professor of Practice will be for a fixed term.
- ii. The engagement of the Professor of Practice will be exclusive of the sanctioned posts at SPU. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
- iii. Professor of Practice is not open for those in teaching profession - serving or retired.

#### **6. Expected Outcomes**

The engagement of a Professor of Practice is expected to contribute to the academic, research, innovation, and professional development of SPU. The expected outcomes of such engagement may include, but are not limited to, the following:

- i. Development or introduction of practice-oriented courses, modules, or training programmes aligned with present professional and industry needs.
- ii. Strengthening of industry-academia interaction through collaborative activities, expert interactions, internships, and field-based learning opportunities for students.



- iii. Initiation of collaborative research projects, consultancy assignments, or externally supported research initiatives in partnership with industry, government agencies, or other institutions.
- iv. Contribution to the development of the innovation and entrepreneurship environment of the University through mentoring of mainly student-led innovation projects, startups, or incubation activities.
- v. Facilitation of research collaborations and professional networks with national and international institutions, research laboratories, or professional organizations.
- vi. Contribution to skill development and capacity building of students through workshops, seminars, training programmes, and professional mentoring.
- vii. Support for the translation of research outcomes into practical applications, including technology development, intellectual property creation, or industry adoption where appropriate.
- viii. Enhancement of the visibility and outreach of the University through professional engagement, collaborative programmes, and knowledge dissemination activities.

#### **7. Invitation of Applications / Nominations**

Sardar Patel University invites applications and nominations, in the prescribed format, from distinguished professionals and experts for engagement as Professor of Practice in the following Faculties/Departments/Areas of the University:

- i. Pharmacy
- ii. Chemistry
- iii. Physics
- iv. Biosciences
- v. Computer Science and Technology
- vi. Social Work
- vii. Business Management
- viii. Commerce
- ix. Arts and Humanities
- x. Languages

The University may also consider experts from emerging interdisciplinary areas or allied professional domains, depending upon institutional requirements and the expertise of the applicants.

#### **8. Mode of Application/Nomination and Selection Process**

- i. Interested experts may submit their application or nomination in the prescribed format, along with a detailed curriculum vitae and a brief statement describing their potential contribution to the University.
- ii. Applications or nominations shall be submitted through e-mail, with the completed application form and curriculum vitae attached in PDF format, to **registrar\_spu@spuvvn.edu**
- iii. The last date for submission of applications is **27/07/2026**.
- iv. The candidates shall be informed by the University about the schedule of the selection process, which may include a personal interaction, in due course.

  
**Registrar**  
**Sardar Patel University**  
**Vallabh Vidyanagar**







**5. Major Professional Achievements / Contributions**

Sr. No.	Achievement / Contribution	Organization / Sector	Year	Description

**6. Patents / Technologies / Products Developed (if any)**

Sr. No.	Title	Year	Status (Granted / Filed / Commercialized)	Description

**7. Publications / Reports / Creative Works (if any)**

Sr. No.	Title	Year	Type (Book / Article / Report / Media / Creative Work)	Information (volume number, page number etc)	Publisher/ Platform

**8. Ph.D Supervision / Supervision of UG/PG dissertations (if any)**

Sr. No.	Name of the Scholar	Year	The institute that awarded the degree	Title of thesis/ dissertation

**9. Awards/Recognitions**

Sr. No.	Award /Recognition	Awarding organization	Year

**10. Professional Memberships / Affiliations (if any)**



**11. Proposed Contribution to Sardar Patel University**

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**12. Any other relevant information (if any)**

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**13. Nomination details (to be filled only by applicants, if nominated by an Expert)**

Name of the Expert	
Current Designation	
Organization / Institute	
Phone Number	
E-mail	

**14. References**

Sr. No.	Name Designation	and	Organization/ Institute	Phone	E-mail
1					
2					
3					

DECLARATION

I declare that the information provided in this form is true to the best of my knowledge. I have read and understood the instructions and agree to abide by the rules and regulations of Sardar Patel University.

Date:

Signature

Place:

Name:

