

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: PGDHRD**  
**Syllabus with Effect from: June - 2015**

<b>Paper Code: Paper - III</b>
<b>Title of Paper: Organizational Behaviour</b>

Unit	Description in Detail	Weightage (%)
I	<b>Nature of Organizational Behaviour</b> Concept of Organizational Behaviour Nature of Organizational Behaviour Ob and other similar Fields of Study Disciplines contributing to OB Challenges in Organizational Behaviour Organizational Behaviour Model Factor causing individual differences	
II	<b>Personality</b> Concept of Personality and Theories of Personality Personality Development Determinants of Personality Personality Measurement Personality traits of Indian Managers Organizational application of Personality	
III	<b>Perception</b> Concept of Perception Perceptual Process Perceptual selectivity and Perceptual Organization Interpersonal Perception, Managerial application of Perception	
IV	<b>Learning</b> Concept of Learning, Components of Learning Process Factor affecting Learning and Learning theories Reinforcement and its types Organizational Behaviour Modification Learning organization	
V	<b>Attitude and Values</b> Concept of Attitude Attitude and Behaviour Theories of Attitude formation and Factors in Attitude formation Attitude measurement and Attitude change Values and behaviour, types of values Factors in value formation	
VI	<b>Concept of Group dynamics</b> Concept of group dynamics Formal V/s Informal group Group Development and Theories of group formation	
VII	<b>Emotional Intelligence</b> Concept of Emotional Intelligence Applying Emotional Intelligence in organization Concept of Emotional Intelligence Developing Emotional Intelligence	



	Managing emotion	
VIII	<b>Organizational Culture</b> Concept of Organizational Culture, Impact Organizational Culture Creating Organizational Culture, Spirituality and Organizational Culture	

**Basic Text & Reference Books:-**

- L. M. Prasad, 'Organizational Behaviour', Sultan Chand and Sons, New Delhi.
- K. Ashwathapa, 'Organizational Behaviour', Himalaya Publication House.
- Stephen Robbins, 'Organizational Behaviour', Pearson Publication.

