SARDAR PATEL UNIVERSITY
Structure for M.S.W.(HR) Semester -3
(Effect from June, 2022-23)

Course Type	Paper No.	Paper/Course Title	T/P	Credit	Exam Duration in hrs	Component of Marks		
						Total/ Passing	Total/ Passing	Total/ Passing
Core Course	PA03CSHR51	Organisational Development	T	05	3	30/11	70/28	100/40
	PA03CSHR52	Compensation Management	T	05	3	30/11	70/28	100/40
	PA03CSHR53	Labour Legislations	T	05	3	30/11	70/28	100/40
	PA03CSHR54	Field Work Practicum	P	15	15	150/53	150/60	300/120
Soft Skills	PA03SSHR51	Industrial Visits/Mini Project	P	05	5	50/18	50/20	100/40
Elective Subject (Any Two)	PA03ESHR51	Fundamentals of Industrial Relations	T	05	3	30/11	70/28	100/40
	PA03ESHR52	Organisational Change	T	05	3	30/11	70/28	100/40
	PA03ESHR53	Human Resource Planning	T	05	3	30/11	70/28	100/40
	PA03ESHR54	Wage and Salary Administration	T	05	3	30/11	70/28	100/40
	PA03ESHR55	Trade Unionism and Collective Bargaining	T	05	3	30/11	70/28	100/40
	PA03ESHR56	Corporate Social Responsibility	T	05	3	30/11	70/28	100/40