



**SARDAR PATEL UNIVERSITY**  
**Programme – MSW(HR)**  
**(Under the Choice based Credit Scheme)**  
**SEMESTER- IV**  
**STRUCTURE WITH EFFECT FROM:2018-19**



**MSW (HR)**

	<b>Paper No.</b>	<b>Paper/Course Title</b>	<b>T/P</b>	<b>(A) Credits</b>	<b>(B) Internal Marks</b>	<b>(C) External Marks</b>	<b>(D) Total Marks</b>
<b>Core Course</b>	PA04CSHR21	Organizational Behaviour	T	3	30/10	70/28	100/40
	PA04CSHR22	Compensations Management	T	3	30/10	70/28	100/40
	PA04CSHR23	Employment Law - II	T	3	30/10	70/28	100/40
	PA04CSHR24	Field Work Practicum	P	8	150/50	100/40	250/100
<b>Soft Skills</b>	PA04SSHR21	Skill Laboratory	P	2	25/8	25/8	50/20
<b>Elective Subject (Research Report or Any Two)</b>	PA04ESHR21	RESEARCH REPORT	T	6	60	140	200
	PA04ESHR22	Corporate Governance & Business Ethics	T	3	30/10	70/28	100/40
	PA04ESHR23	Strategic Management	T	3	30/10	70/28	100/40
	PA04ESHR24	Competency Mapping and Career Development	T	3	30/10	70/28	100/40
	PA04ESHR25	HRM in International Settings	T	3	30/10	70/28	100/40
	PA04ESHR26	Project Management	T	3	30/10	70/28	100/40
	PA04ESHR27	Managerial Economics	T	3	30/10	70/28	100/40
	PA04ESHR28	Organizational Effectiveness & change	T	3	30/10	70/28	100/40
PA04ESHR29	Business Environment & Law	T	3	30/10	70/28	100/40	
	<b>Total Credits</b>			<b>25</b>	<b>325</b>	<b>475</b>	<b>800</b>