

SARDAR PATEL UNIVERSITY
Programme: MSW
Semester: III
Syllabus with effect from: June 2016

Paper Code: PA03EMSW13	Total Credits: 3
Title Of Paper: Corporate Social Responsibility	

Unit	Description in detail	Weightage (%)
	Learner Objectives <ul style="list-style-type: none"> • Introduce the students to the basic concepts and practices in the area of Human Resource Development tools. • Introduce the students to the foundational frameworks in the area of organizational psychology and their implications on designing and using some HRD tools • Enhance the knowledge of the students on application of such tools in the context of modern HR challenges facing organizations 	
1	Introduction to CSR: Concept and Philanthropy & Charity Meaning and Importance of CSR Evolution of CSR in India Principles and Ethics and CSR	20%
2	Approaches of CSR: The Triple Bottom-line Approach Obstructionist Defensive Accommodative Proactive	20%
3	Operationalisation of CSR: CSR Provisions under Companies Act, 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014, The Role Of Business In Society -Different stakeholders, different perspectives	20%
4	Issues in CSR: Environmental and Social issues Labour and related issues Ethical and Governance issues	20%
5	Case studies with reference to: CSR – Indian Story CSR- Global Context	20%

Basic Text & Reference Books: -----

