

SARDAR PATEL UNIVERSITY
Programme: MSW
Semester: III
Syllabus with effect from: June 2016

Paper Code: PA03EMSW11	Total Credits: 3
Title Of Paper: Labour Legislations	

Unit	Description in detail	Weightage (%)
	Learner Objectives: <ul style="list-style-type: none"> • labour legislations • To acquaint the students with Legal provisions of Labour Laws in India • To develop implementation skills of various Industrial and labour laws • To develop skills for practical implications of legislations in industrial settings. 	
1	INDUSTRIAL JURISPRUDENCE: Industrial Jurisprudence–An Overview Principles of Industrial jurisprudence Constitutional Aspects of Industrial Jurisprudence Need for Labour Legislations, Role of ILO. National Labour Commissions	20%
2	LAWS ON WORKING CONDITIONS: The Factories Act, 1948 The Industrial Employment Standing Order Act, 1946 Industrial Dispute Act, 1947	20%
3	LAWS ON WAGES: The Minimum Wages Act, 1948 The Payment of Bonus Act, 1965 The Equal Remuneration Act, 1976	20%
4	LAWS ON SOCIAL SECURITY: The Industrial Disputes Act, 1947 The Employees’ State Insurance Act, 1948 The Employees’ Provident Fund and Miscellaneous Provisions Act, 1952 The Payment of Gratuity Act, 1972	20%
5	Case discussion on Laws related to working condition, wages and social security	20%

Basic Text & Reference Books: -----

