

**SARDAR PATEL UNIVERSITY  
VALLABH VIDYANAGAR**



**SYLLABUS EFFECTIVE FROM: 2018-19**

(પીજી બોર્ડ તા. 03/04/2019)

**MASTER OF SOCIAL WORK**

**Semester –IV**

PA04CMSW21	<b>Organisational Behaviour and Employee Development</b>	<b>Credits : 3</b>
<b>Unit : I</b>	<b>Foundations of Organizational Behaviour</b>	<b>25%</b>
	<ul style="list-style-type: none"> <li>• Historical Background ; Hawthorns Studies ;</li> <li>• Nature and critical bases of organizational behaviour</li> <li>• Organizational behaviour model ;</li> <li>• Emerging organizations ; Information base ; total quality and organizations.</li> </ul>	
<b>Unit : II</b>	<b>Global and cultural diversity:</b>	<b>25%</b>
	<ul style="list-style-type: none"> <li>• Contemporary challenges; diversity and ethics ;</li> <li>• Managing diversity ;</li> <li>• Ethics and ethical behaviour in organizations</li> </ul>	
<b>Unit : III</b>	<b>Micro- Perspective of Organizational behaviour :</b>	<b>25%</b>
	<ul style="list-style-type: none"> <li>• Perceptual processes Impression management ;</li> <li>• Personality attitudes and values ;</li> <li>• Motivation ;Needs, Content and processes ;</li> <li>• Motivation performance through job design and goal setting ;</li> <li>• Learning processes, Reward System and Behavioural Management.</li> </ul>	
<b>Unit IV</b>	<b>Macro perspective of organizational Behaviour :</b>	<b>25%</b>
	<ul style="list-style-type: none"> <li>• Communication Technology and Interpersonal Process;</li> <li>• Decision making ;</li> <li>• Organizational theory and design ;</li> <li>• Organizational Culture.</li> </ul>	
	<p><b>References:</b></p> <ol style="list-style-type: none"> <li>1. Luthans, Fred (1995) Organizational Behaviour (VII ed)New Delhi : McGraw Hill</li> <li>2. Robbins, Stephen P. (1996) Organizational Behaviour (VII ed) New Delhi</li> <li>3. Korman K. Abraham, Organisational Behaviour,</li> <li>4. Engene Sehneider, Industrial Sociology</li> <li>5. Gangadhara Rao &amp; VSP Rao, Organisational Behaviour, Konark Pub. Pvt. Ltd, New Delhi, 1987</li> </ol>	

PA04CMSW22	Social Defence and Correctional Services	Credits : 3
	<p><b>OBJECTIVES:</b></p> <ol style="list-style-type: none"> <li>1. To develop understanding of the concept of social defence and correctional services</li> <li>2. To relate the knowledge of social problems, crime &amp; delinquency to the practise area</li> <li>3. To understand the role of a social worker in various correctional settings and crime prevention programmes.</li> <li>4. To sensitize for learning through practice in institutional and community based correctional and preventive programmes.</li> </ol>	20%
Unit - I	<p><b>1. Social Defense :</b> Concept and its historical development, services and programmes in India <b>2. Basic Concepts and Theories:</b> Concept of Crime, Criminal and Criminology. Classification of crime as a social problem in India; Subaltern perspectives in crime causation; Understanding crime statistics; Positive, Classical and Neoclassical School; Biological School; Contribution of Ceasare Lombrose, Cessare Beccaria, Jermy Bentham, Enrico Ferri; Psychological and Psychiatric Foundations; Sociological Theories; Psycho-social Theories; Radical School; Feminist Criminology.</p>	20%
Unit : II	<p><b>Juvenile Deviance:</b> Children in conflict with law; Overview of the Juvenile Justice Act; Etiology of juvenile deviance; various etiological factors – social, family, school, psychological, economic. Institutional and non-institutional care of children; Juvenile gangs; Juvenile counselling facilities; Programme for control and prevention of juvenile deviance; Street and working children.</p> <p><b>Social Work Intervention in Juvenile Justice:</b> Working with children: from welfare to a rights perspective; Application of appropriate social work methods in working with children in conflict with law; Working with Special Juvenile Police Units; Role of Community &amp; Voluntary Agencies in the implementation of Juvenile Justice Act; Social investigation report</p>	20%
Unit - III	<p><b>Introduction to legislation – Major Criminal Laws:</b> The Indian Penal Code, the Criminal Procedure Code, and the Indian Evidence Act; National Criminal Justice Policy, 2007</p> <p><b>Minor Acts:</b> Prisons Act 1894 and Prisoners“ Act; Probation of Offenders Act, 1958; Immoral Traffic Prevention Act 1986; Bombay Prevention of Begging Act, 1959; Borstal Schools Act 1929; Habitual Offenders Act; Mental Health Act, 1984; Narcotic Drugs and Psychotropic Substances Act; Police Act, 1861 and Bombay Police Act.</p>	20%
Unit :IV	<p><b>Institutional Correctional Services , &amp; non-institutional services</b></p> <ol style="list-style-type: none"> <li>1. Prisons, remand homes, observation homes, special schools, beggar homes, rescue homes, short-stay homes, protective homes, half-way homes, de-addiction centres.Probation, parole, adoption, fosters care, sponsorship, child guidance, family counselling, crises intervention centres, neighbourhood and self-help groups etc.</li> </ol>	20%

	<p>2. Aftercare, rehabilitation and re-integration of offenders</p> <p>3. Victimology: Concept of Victims; Types of victims; Victimization patterns; Theories of victimization; Victimization within the Criminal Justice System; Victim Compensation; Victim counselling; Victim support services; Role of women's and civil society organisations and Social Workers in victim support; Restorative Justice; Rehabilitation of victims of crime; Women victims of crime; Special Cells in police stations for women in distress; Elderly victims; Prison manuals and reform committees.</p> <p>4. Role of Social Work in institutional, non-institutional services and programmes, Voluntary organizations and community participations in crime prevention</p> <p>5. Role of Judiciary and police in crime prevention: Need for co-ordinated holistic approach to crime prevention and promotion of peace</p>	
Unit - V	<p><b>Social Work with Drug Habitues;</b> Working with children of prisoners; Prisoners' Vs. Victims' Rights; Rights of groups with Special Needs - Mentally Disturbed, Challenged or Geriatric Prisoners.</p>	20%
	<p><b>References</b></p> <ol style="list-style-type: none"> <li>1. Menefee Singh, Andrea The Urban Slum, Manohar, Delhi, 1980, De Souza, Alged.</li> <li>2. Neshla (ed.) Atrocities Against Women, Herman Publishing House, New Delhi, 1997.</li> <li>3. Ahuja Ram, Youth and Crime , Rawat Publication, Jaipur, 1996</li> <li>4. Tandon, R.K. and Sudarshan, K. N. Child Prostitution, APH Publishing Corporation, New Delhi</li> <li>5. Hampton, Robert L. And Associates (eds.) Family Violence: Prevention and Treatment, Sage, New Delhi, 1993</li> <li>6. Chakrabarti, N.K. (ed.) Administration of Criminal Justice (Vol. 1), Deep and Deep Publication, New Delhi, 1997</li> <li>7. Lavania, M.M. and Jain, Shashi K. Social Problems in Contemporary India, Research Publication, New Delhi, 1997</li> <li>8. Mohan, Brij, India's Social Problem</li> </ol>	

PA04CMSW23	Clinical Psychiatric and Community Mental Health	Credits : 3
<p><b>Objectives:</b></p> <ol style="list-style-type: none"> <li>1. To understand the concept of clinical psychiatry AND to know the historical perspective of psychiatric social work across the globe &amp; India.</li> <li>2. To study the need for clinical psychiatry &amp; the role of psychiatric social worker.</li> <li>3. To understand the different types of psychiatric illness/ disorder in child &amp; adult.</li> <li>4. To understand the diverse causes contributing towards the psychiatric problems.</li> <li>5. To know the different kinds of intervention in the treatment &amp; rehabilitation of patients.</li> <li>6. To develop skills in Interviewing, History taking &amp; formulating psycho social diagnosis, understand the process of clinical assessment &amp; testing.</li> <li>7. Research based on action &amp; monitoring cum evaluating practice or field.</li> </ol>		
<b>Unit : I</b>	Definition, concept & Historical development of Psychiatric Social Work in India & Abroad.	20%
<b>Unit : II</b>	Role of Psychiatric social worker in Psychiatric set up, Psychiatric social worker & patient relationship.	20%
<b>Unit : III</b>	Concept of mental health & mental illness, mental health problems in other fields & services Provided, community psychiatry, rehabilitation services for mental health.. Importance of case history taking & mental status examination in psychiatry, Interviewing techniques & focus of diagnosis.	20%
<b>Unit IV</b>	Mental Health Act 1987. Classification in psychiatry DSM- 4 –TR. Schizophrenia, Mood disorders. Adjustment disorder & personality disorder. Biological therapy	20%
<b>Unit V</b>	Psychotherapies and counseling, Alternative methods of treatment. Child psychiatry – eating disorders, sleeping, somatoform, anxiety	20%
<p><b>References</b></p> <ol style="list-style-type: none"> <li>1) Amador &amp; Et.Al .(1998) “ Awareness Of Illness In Schizophrenia” American Physiatric Association</li> <li>2) Bessel. R. (1971) Interviewing And Counselling. London: B.T. Botsford</li> <li>3) Kaplan &amp; Saddock “ Synopsis Of Psychiatry Waverly International Baltimor Usa. (1992)</li> <li>4) Stephens Jh “ Phsychological Management Of Depression” American Physiatric Association.(1995)</li> </ol>		

## ELECTIVE COURSE

PA04EMSW23	<b>Current Trends &amp; Perspective in Criminology</b>	<b>Credits : 3</b>
<p><b>Learner Objectives:</b> 1. To gain conceptual clarity about crime in society, its etiology and the debates on the explanation for causation of crime.</p> <p>2. To develop critical awareness about the changing face of crime in a „globalised“ world and develop the ability to relate them to a „localised“ environment</p> <p>3. To understand the types of crime in a changing and developing socio-economic and political context, and discuss newer forms of crime in an increasingly „globalised“ world.</p> <p>4. To become familiar with the issue of criminalisation of marginalised groups in society by the State and the role that social workers need to play this context</p> <p>5. To be able to conceive intervention strategies within the existing socio-legal framework.</p> <p>6. To gain knowledge of the role that social workers need to play in the context of crime and criminalization.</p>		
<b>Unit : I</b>	<p><b>Basic Concepts and Theories:</b> Concept of Crime, Criminal and Criminology. Classification of crime as a social problem in India; Subaltern perspectives in crime causation; Understanding crime statistics; Positive, Classical and Neoclassical School; Biological School; Contribution of Cesare Lombroso, Cesare Beccaria, Jeremy Bentham, Enrico Ferri; Psychological and Psychiatric Foundations; Sociological Theories; Psycho-social Theories; Radical School; Feminist Criminology.</p>	<b>20%</b>
<b>Unit : II</b>	<p><b>Types of Crime :</b> Crimes against persons; Crimes against property; Public order crime; Gender crime; Victimless crime; Crimes by the disadvantaged; Juvenile deviance (children in crime); White collar crime; Organized crime, Occupational crime; Alcoholism, Drug abuse and crime; Technology and crime; Environmental crime; Youth deviance; Recent trends of youth crime and deviance (Porn, MMS, date rapes, sexual abuse, cyber crimes, drug peddling, trafficking); Transnational crime (trafficking, terrorism, corruption, international instruments of cooperation, neo-colonialism); Criminalization of Vulnerable Groups: Denotified Tribes; Indigenous people; Homeless, migrants, Drug addicts, Beggars, Petty offenders, Hawkers etc.; Crimes against women and children; Crime statistics and the Bureau of Police Research and Development.</p>	<b>20%</b>
<b>Unit : III</b>	<p><b>Criminal Justice System :</b> Historical overview of the criminal justice system and agencies; The Legal framework – Indian Penal Code, Code of Criminal Procedure and Evidence Act; the Police Act, the Prisons Act, Criminal Manual; The criminal justice system – Police, Prison and Judiciary; Structure of criminal justice agencies (formal nature of bureaucratic organizations, the processes of leadership, management, decision-making, organizational communication, training and planning); Types of prisons and prison programmes; Overcrowding of prisons; Prison Riots; Production of under trials through Video Conferencing; Problems related to under trials.</p>	<b>20%</b>
<b>Unit IV</b>	<p><b>Criminal and Correctional Psychology:</b> Psychological factors</p>	<b>20%</b>

	in criminal behaviour; Psycho-pathology and crime; Application of psychology in detection of crime; Psychological examination of offenders; Approaches to counselling and skills in work with ex-offenders; Application of rational emotive therapy; Group therapy	
<b>Unit V</b>	<b>Crime Prevention</b> : Meaning of crime prevention; Evolution of Crime Prevention Strategies; Relevance of Crime Prevention in the Context of Globalization; Prevention and Control of Crimes Against Vulnerable Sections - Women, Children, Senior Citizens, Dalits, Tribals / Indigenous People, and Religious Minorities; Prevention of Specific Crimes: Cyber Crimes, Crimes against environment, Crimes against wild life; Prevention of Terrorism, Drug Trafficking, and Human Trafficking; Structures and Strategies for Prevention by State and Civil Society Agencies.	<b>20%</b>
	<p><b>Recommended Readings :</b></p> <ol style="list-style-type: none"> <li>1. Bhadauria, Y.S., 1996, History Sheeter's of India National Publishing House, New Delhi</li> <li>2. Brown, S., 1999, Understanding Youth and Crime, Open University Press, Buckingham, Philadelphia.</li> <li>3. Criminal Justice System: Components, Processes and Perspectives – Police, Prosecution, Judiciary and Correctional institutions.</li> <li>4. Coleman, James &amp; Broen, William (1970) Abnormal Psychology and Modern Life. Bombay:D.B. Taraporewala Sons &amp; Co.</li> <li>5. David Abrahamsen, 1960, Psychology of Crime, Columbia University Press, New York.</li> <li>6. Daly, Kathleen and Maher, Lisa, eds. (1998). Criminology at the crossroads: Feminist readings in crime and justice. New York: Oxford University Press.</li> <li>7. Durrant, Russil &amp; Thakur, J. (2003) Substance Use and Abuse, Cultural and Historical Perspectives. Sage, Thousand Oaks.</li> <li>8. Govt.of India: Crime in India (Yearly) Bureau of Police Research and Development, New Delhi</li> <li>9. Greshma, M. Sykes, Robert K. Merton (ed.), 1978, Criminology, Harcourt Brace Jovanevich, Inc.</li> <li>10. Harry Elmes Barnes &amp; Negley K. Teeters, 1951, New Horizons in Criminology, Prentice Hall, Inc.</li> <li>11. Hugh D. Barlow, 1987, Introduction to Criminology. Little Brown &amp; Co.</li> <li>12. Imogene L. Moyer, 2001, Criminological Theories – Traditional and non traditional voices and Themes, Sage Publications London</li> <li>13. Leonard D. Savitz, Norman Johnston 1982, Contemporary Criminology, John Wiley &amp; Sons</li> <li>14. Marshal B. Clinard &amp; Richard Quinney, Criminal Behaviour Systems: A Typology, Rinchart &amp; Winston</li> <li>15. Martin A. Haskell Lewis, Yablonsky, 1974, Criminality: Crime and Criminality, Raud McWally College Publishing Co., Chiacago.</li> <li>16. McLaughlin, E., &amp; Muncie, J. (Eds.) 2001, The SAGE Dictionary of Criminology. Sage Publications.</li> </ol>	

	<p>17. Merchant, Y. A &amp; Dorkings, P. D. (1994) Narcotics – An In-depth Study of Drug Abuse. Information, Rehabilitation and Research Centre.</p> <p>18. Moyer, Imogene L. (2001). Criminological theories: Traditional and Nontraditional Voices and Themes. London: Sage Publication.</p> <p>19. Mukherjee, S.K. &amp; Jocelyne A. Scutt, Women and Crime Ed. Australian Institute of Criminology in association with George &amp; Unwin, Sydney, London.</p> <p>20. Reckless, W.C., 1967, The Crime Problems, Mewdith Publishing Co., Appleton Century Croft.</p> <p>21. Merton, Robert, K (1938). Social structure and anomie. In <i>American Sociological Review</i>, Vol. 3, No. 5 (Oct., 1938): 672-682.</p> <p>22. Panakal, J.J. and Gokhale, S.D. 1969: Crime &amp; Corrections in India: Tata Institute of Social Sciences, Mumbai.</p> <p>23. Perkinson, Robert (2003) The Alcoholism and Drug Abuse Patient Workbook. Sage, Thousand Oak.</p> <p>24. Siddique, Ahmad, 2004, Criminology, Eastern Book Company, Delhi. 25. Sutherland, E. H., 1939, Principles of Criminology, J. B. Lippincott &amp; Co.</p>	
--	---	--

<b>PA04EMSW30</b>	<b>Labour Economics &amp; Problems of Indian Labour</b>	<b>Credits : 3</b>
<b>Learner Objectives:</b>		
<ol style="list-style-type: none"> <li>1. To develop an understanding of labour economics and its scope in industry.</li> <li>2. To learn about recent economic developments and industrial policies.</li> <li>3. To be familiar with labour problems and its impact economicdevelopment.</li> </ol>		
<b>Unit : I</b>	<b>Labour Economics:</b> Concept, nature, scope and importance of labour economics for welfareof personnel. Labour force as a part of population; structure, composition and characteristics oflabour i.e. demand and supply aspects.	<b>20 %</b>
<b>Unit : II</b>	<b>Recent Economic &amp; Industrial Policies and Labour economics:</b> New economic & industrialPolicies; Technological advancement; Rationalization; Modernization; Automation and change inindustrial organization; Production sectors; global scenario LPG, WTO Policy etc. and itsimpact of labour market, job opportunities, employment status, and job security; Concept of employees turnover/ attrition; labour-drain and gain;Outsourcing in India.	<b>20 %</b>
<b>Unit : III</b>	<b>Employment, Wages &amp; Productivity:</b> Concept and theories of employment and under-employment; dimensions of unemployment and full employment; problems of unemployment; causative factors and remedies. Current Trends in employment market and need for multi-skills andskill upgradation; Concept of wages and its types; economics of wages; theories of wages and methodsof wage payment.Concept, indicators, factors affecting productivity; measurement tool and techniques of productivity; Time and Motion study.	<b>20 %</b>

<b>Unit IV</b>	<b>Problems of Organized &amp; Unorganized Labour in India, Problems of Migratory and Rural Labour:</b> Meaning of labour; rise of labour problems; nature and causes of labour problems; Migration; Absenteeism; Indebtedness; Bonded labour; Woman & child Labour; Contract Labour; Agricultural labour; Mathadi workers. Characteristics of Migratory and Rural Labour in India; up-gradation and redundancy in Labour force; Indian labour and problems of housing & slums in Industrial Metropolis	<b>20 %</b>
<b>Unit- V</b>	<b>Industrial Unrest:</b> Concept, nature, factors responsible for labour unrest in India. New dimensions, emerging problems and employees unrest in modern industrial organizations. Wagediscrimination and gender diversity.	<b>20 %</b>
	<p><b>Recommended Readings :</b></p> <ol style="list-style-type: none"> <li>1. Bhagoliwal, T. N. (1976) Economics of Labour &amp; Social Welfare, Agra : Sahitya Bhawan.</li> <li>2. Kumar, H. L. (1990) Labour Problems &amp; Remedies, Delhi : University Book Traders.</li> <li>3. Mamoria, C.B. &amp; Mamoria S. (1991) Dynamics of Industrial Relations in India, Bombay :</li> <li>4. Himalaya Publication House.</li> <li>5. Mathur, D. C. (1992) Personnel Problems &amp; Labour Welfare; New Delhi : Mittal Publications.</li> <li>6. Mathur, D.C (1993) Personnel Problems and Labour Welfare, New Delhi : Mittal Publications.</li> <li>7. Mehrotra, S. N (1981 Ed3) Labour Problems in India; New Delhi : S. Chand and Co.</li> <li>8. Mamoria, C. B. (1966) Labour Problems &amp; Social Welfare in India; Alahabad : Kitab Mahal Publications.</li> <li>9. Pant, S. C. (1976) Indian Labour Problems; Alahabad : Chaitanya Publication House.</li> <li>10. Pratap, K. (1992) Rural Labour in India; Problems &amp; Welfare Scheme; New Delhi : Deep &amp; Deep Publications.</li> <li>11. Saxena, R. C. (1974) Labour Problems and Social Welfare; Meerut : K. Nath and Co.</li> <li>12. Sharma, A.M. (1994. Ed. 5th ) Aspects of Labor Welfare &amp; Social Security; Mumbai : Himalaya Publications.</li> <li>13. Tyagi, B. P. (1986) Labour Economics and Social Welfare, Meerut : Jai Prakash Nath &amp; Co.</li> </ol>	



<b>PA04EMSW22</b>	<b>Organizational Development &amp; Dynamics</b>	<b>Credits : 3</b>
<b>Unit : I</b>	<b>GROUP and ROLE DYNAMICS</b> <ul style="list-style-type: none"> <li>• Understanding Groups</li> <li>• Phases of Group Development</li> <li>• Group Cohesion and Alienation</li> <li>• Conformity and Obedience</li> <li>• The Concept and Systems of Roles</li> <li>• Role Analysis</li> <li>• Organisational Stress and Burnout</li> <li>• Coping with Stress and Burnout</li> </ul>	<b>20%</b>
<b>Unit : II</b>	<b>POWER DYNAMICS</b> <ul style="list-style-type: none"> <li>• Bases of Power</li> <li>• The Process of Empowerment</li> <li>• Decentralisation and Delegation</li> <li>• Transformational Leadership</li> </ul>	<b>20%</b>
<b>Unit : III</b>	<b>ORGANISATIONAL DYNAMIC AND INTER ORGANISATION DYNAMIC</b> <ul style="list-style-type: none"> <li>• Organisational Culture</li> <li>• Social Responsibilities of Organisations</li> <li>• Organisational Ethics and Values</li> <li>• Process of Learning Organisations</li> <li>• Cross Cultural Dynamics</li> <li>• Management of Diversity</li> <li>• Strategic Alliances and Coalition Formation</li> </ul>	<b>20%</b>
<b>Unit IV</b>	<b>ORGANISATIONAL DEVELOPMENT AND CHANGE</b> <ul style="list-style-type: none"> <li>• Organizational Development</li> <li>• Alternative Interventions</li> <li>• Process of Change</li> <li>• Change Agents: Roles and Competencies</li> <li>• Institution Building</li> </ul>	<b>20%</b>
<b>Unit V</b>	<b>Case studies related to Organizational Dynamic and Development</b>	<b>20%</b>

PA04EMSW27	Industrial Relations & Trade Unionism	Credits : 3
<b>Learner Objectives:</b> 1. To gain knowledge about trade unionism and industrialrelations perspectives. 2. To understand the intervention strategies and role of government. 3. To develop an understanding about the various factors influencing the industrialrelations.		
<b>Unit : I</b>	<b>Concept, Philosophy &amp; History of Trade Unionism:</b> Growth & Development of TradeUnionism in India – Historical Retrospect. Labour Movement in India and abroad:Philosophy & ideology of labour movement, phases, trends and growth of labourmovement in India and abroad	<b>20%</b>
<b>Unit : II</b>	<b>Trade Unionism:</b> Meaning, types, structure and functions of Trade Unions,Associations,Federations& Confederation; Local, Regional, National and International Level Unions; Growth & Development of Central organization of workers in India, their membershipstrategies and policies. Union’s Role in – Job Security, Wage Determination, LabourWelfare, Workers education, Productivity, and Economic Development; Trade Unionism in Relationto Law, Politics, Public Opinion & the State, Trade Unions and its interface withtechnology & market, Social Responsibility under taken by Trade Unions.ILO & Indian labourmovement: ILO - its structure, functions & role in labourmovements and industrial development, future of labour movement	<b>20%</b>
<b>Unit : III</b>	<b>Industrial Relations &amp; Workers Participation in Management:</b> Concept of industrial relations;its philosophy, evolution, principles, key elements, scope, nature and importance in industrial development in India. Role of Government, Trade Unions and Employees in developing harmonious relationships in industries; I R and policies related to employers and employees. Workers Participation in management: Meaning, objectives, need, principles, variousforms and levels, critical evaluation of WPM/ participative management schemes in India.	<b>20%</b>
<b>Unit IV</b>	<b>Industrial Discipline, Disciplinary Action &amp;Enquiry Procedures:</b> Meaning, principles,goals, tools of industrial discipline;Causes of indiscipline; Principles and procedure ofdisciplinary action;Drafting disciplinary action letters, Show Cause Notices, Charge sheets; domestic enquiry; Principle of natural Justice; Code of discipline and itsimplementation. Grievance handling procedures and practices in Industries:Meaning, goals, principles, process, methods, model grievance handling procedures.	<b>20%</b>
<b>Unit V</b>	<b>Mechanisms of Industrial Relations :</b> Negotiation and Collective bargaining, productivity bargaining,multi-union bargaining, patterns of negotiation, bargaining relationship – processprocedures, subject matter, legal and psychological aspects of collective bargaining, itsadvantages and limitations.	<b>20%</b>
<b>Recommended Readings :</b> 1. Ahuja, K. K. (1988) Industrial relations - Theory & Practice. New Delhi : Kalyani Publications. 2. Ahuja, K. K. (1990):Personnel Management & Industrial Relations. New Delhi : Kalyani Publications.		

	<p>3. Chand, K. V. (1989) Industrial Relations. New Delhi : Ashish Publishing House.</p> <p>4. Chatterjee N. N. (1984) : Industrial relations in India's developing economy; Allied book Agency.</p> <p>5. Davar R. S. (1990):Personnel Management and Industrial relations in India; Vikas Publication House Pvt. Ltd. New Delhi. 6. Dhingra O. P. and Chellappa, H V. V. Ed. Cases in Industrial relations; Shri. Ram Centre for Industrial Relations.</p> <p>7. Ghosh, B. (2001) Industrial Relations of Developing Economy; Mumbai : Himalaya Publications.</p> <p>8. Kautman, B. E. (2006) Industrial relations; New Delhi : International Labour Office.</p> <p>9. Kale D. G. (1971) :Trade Unions in Maharashtra, Labour Research Cell, Mumbai.</p> <p>10. Moappa, Arun (1989) : Industrial relations; Tata McGraw</p>	
--	---	--

<b>PA04MSW25</b>	<b>Social work intervention in Mental Disorders</b>	<b>Credits : 3</b>
<b>Learner Objectives</b>		
<ol style="list-style-type: none"> <li>1. To gain knowledge about the concept of Mental Health as an important attribute of life.</li> <li>2. To develop an understanding of minor &amp; major psychiatric disorders, their causes, symptoms, diagnosis, manifestations and management.</li> <li>3. To develop skills to function as psychiatric social workers in child &amp; adult psychiatric set ups.</li> <li>4. Understand the relevance, nature and types of social work interventions in mental health.</li> <li>5. Develop appropriate skills and attitudes required for the practice of mental health social work.</li> </ol>		
<b>Unit : I</b>	<b>Unit 1. Concepts of Mental Health and Illness:</b> :Relationship between social sciences and psychiatry; Understanding normal and abnormal behavior; Definitions and perspectives of mental health; Mental health as a positive concept, components of mental health; Sociological approaches to mental Illness; Classification of mental and behavioural disorders; Etiology of mental and behavioural disorders: socio cultural factors specific to India; Relationship between psychology and psychiatry;	<b>20%</b>
<b>Unit : II</b>	<b>Psychiatric Disorders : Causes, Symptoms, Investigations, Treatment &amp; Management :</b> A)Major (Psychotic) psychiatric disorders :Schizophrenia and its types; Other psychotic disorders: Mood Disorders; B) Minor (Neurotic) Psychiatric disorders : i) Anxiety disorder; ii) Panic disorder; iii) Phobias; iv) Obsessive compulsive disorder; v) Post traumatic stress disorder; vi) Generalized Anxiety disorder; C) Somatoform Disorders: i) Somatization disorder; ii) Conversion disorder; iii) Hypochondriasis; iv) Panic disorder; D) Dissociative disorder; E) Normal Sexuality; Types of sexual behaviours; Sexual Dysfunction; Gender Identity disorders	<b>20%</b>
<b>Unit : III</b>	<b>Personality Disorders: Causes, Symptoms, Investigations,</b>	<b>20%</b>

	<b>Treatment &amp; Management:</b> a) Personality of disorders; b) Sleep disorders; c) Psychosomatic disorders; d) Suicide; e) Substance related disorders; f) Eating disorders.	
<b>Unit IV</b>	<b>Childhood Psychiatric Disorders : Causes, Symptoms, investigations, treatment &amp; Management :</b> a) Mental retardation; b) Learning disorders; c) Developmental disorders including Autism; d) Attention Deficit disorders; e) Behaviour disorders; f) Elimination disorders.	<b>20%</b>
<b>Unit V</b>	<b>Case studies.</b>	<b>20%</b>
	<p><b>Recommended Readings :</b></p> <ol style="list-style-type: none"> <li>1. Batchelor, Ivor (1969): Text book of Psychiatry for Students and Parishioners.</li> <li>2. Desai , Arvind (1988) : Psychiatric and Modern Life, New Delhi : Sterling Publishers Pvt. Ltd.</li> <li>3. Faulk, Malcom (1988) : Basic Forensic Psychiatry, London :Blackwell Scientific Publications</li> <li>4. Henderson &amp; Gilespie"s Revised edition, London : Oxford University Press</li> <li>5. Hillard, James Randolph, (1992) :Manual of Clinical Emergency Psychiatry, New Delhi : Jaypee Brothers.</li> <li>6. Coleman, James &amp; Broen, William (1970): Abnormal Psychology and Modern Life. Bombay: D.B. Tarporewala Sons &amp; Co.</li> <li>7. Gelder, Michael Gath, et al (1996) :Oxford Textbook of Psychiatry, Delhi, Oxford University Press.</li> <li>8. Kaplan and Saddock, Wippincott, Williams and Wilkins with edition (1998) Synopsis of Psychiatry ,New York, Lippricot.</li> <li>9. Kolbe &amp; Brodie (1982): Modern Clinical Psychiatry, London: W.B. Saunders Co.</li> <li>10. Lois Meredith French (1948) :Psychiatric Social Work. New York : Commonwealth Fund.</li> <li>11. Patel, Vikram (2002): Where there is No Psychiatrist, New Delhi : Voluntary Health Association of India.</li> <li>12. Priest, Robert &amp; Woolfson, Gerald (1986) :Handbook of Psychiatry. Delhi: CBS.</li> <li>13. Sarason, Irwin &amp; Sarason, (1998) :Barbara Abnormal Psychology, New Delhi : Prentice Hall of India Pvt.Ltd.</li> <li>14. Shah, L.P. &amp; Shah, Hema (1988) :A Handbook of Psychiatry, Mumbai : UCB Pvt. Ltd.</li> <li>15. Slater, Eliot &amp; Roth, Martin (1992) :Clinical Psychiatry, New Delhi : All India Traveler Book Seller.</li> <li>16. Stafford, David, Clark (1964) :Psychiatry for Students, London : George Allen &amp; Unwin Ltd.</li> <li>17. Verma, Ratna (1991) :Psychiatric Social Work in India, New Delhi : Sage Publications.</li> <li>18. Vyas &amp; Ahuja (1992) :Postgraduate Psychiatry, Delhi: B.I. Publications.</li> </ol>	

PA04MSW31	<b>Tribal Problem and Tribal Development Schemes</b>	
<b>Learner Objectives:</b> 1. To understand the problems of tribal people. 2. To study about overall mechanisms for tribal development. 3. To understand the impact of bureaucratic approaches in the implementation of tribal development schemes. 4. To become familiar with the role of social workers in the context of tribal development. 5. To understand the use of social work methods in tribal development programmes. 6. To gain knowledge about concept, definition and meaning of Integrated Tribal Development. 7. To become familiar with the need and importance of Integrated Tribal Development Programmes and the preparation of tribal development projects.		
<b>Unit : I</b>	<b>Social &amp; Health Problems of Tribal Society :</b> 1)Social Problems : Major causes and challenges to tribal society and challenges in relation to social exploitation, migration, and communication; Illiteracy, challenges in relation to educational dropouts, inadequate educational facilities and resources; Challenges in relation to culture and traditions; Early marriage; Issues related to changes in tribal life style. 2) Health Problems: Malnutrition, Sickle cell disease, Skin diseases, Women's health, Anaemia, and Goitre; Traditional health practices and approaches to modern health services and treatment for HIV/AIDS; Drinking water and health; Sanitation problems.	<b>20%</b>
<b>Unit : II</b>	<b>Economic &amp; Political Problems:</b> Problems related to automation and modern life. Problems related to isolation, surface transport, roads and communication, and recreation; Impact of media, scarcity of media resources; Challenges in relation to fortifiers and chemical industries for improving productivity; Challenges in relation to cultivation of land - use of new seeds varieties and agricultural practices for improving agriculture; Challenges in relation to land alienation; Challenges in relation to forests, Minor Forest Produce (MFP); Challenges in relation to employment misappropriation. Challenges of development projects, land mafia and displacement; Tribal power structure; Challenges of unity and factions among tribal communities; Status of tribals in the current political system.Naxalite movement and its impact on tribals.	<b>20%</b>
<b>Unit : III</b>	<b>Administrative Structure for Tribal Development :</b> Structure and functions of tribal development mechanismsat Central, State, District, Project Level & it's functioning; Tribal Sub Plan; Modified Area Development Approach and mini MADA. Joint Forest Management; Tribal Research Institute-Its structure & functioning.	<b>20%</b>
<b>Unit IV</b>	<b>Tribal Development &amp; Five Year Plans :</b> Constitutional provisions for Scheduled Tribes; Tribal people and the issue of reservation regarding education, employment and politics; Achievement & failures of tribal development schemes and its reasons; Role of bureaucracy in the implementation of tribal welfare schemes; A critique of allocation of resources for tribal development under the latest five year plan.Tribal Cooperative Marketing Development Federation of India; Impact of 73rd Amendment.	<b>20%</b>
<b>Unit V</b>	<b>Tribal Development Policy &amp; Role of Government :</b> Role of local self government in tribal development; PESA; Role of tribal development department of the government; Role of Voluntary	<b>20%</b>

	Organizations; Role of Banks; Role of social workers for tribal development.	
	<p style="text-align: center;"><b>Recommended Readings :</b></p> <ol style="list-style-type: none"> <li>1. Bogaert, M. V. D. et al (1975) : Training Tribal Entrepreneures : an experimint in social change, Social change, 5, (1-2), June, 1975.</li> <li>2. Bogaert, M. V. D. et al (1973) : Tribal Entrepreneurs, ICSSR Research and Abstract Quarterly, July, 1973.</li> <li>3. Gare, G.M., (1974) : Social Change Among the Tribals of Western Maharashtra.</li> <li>4. Jain, P. O., Tribal Agrarian Movement: Case Study of the Shil Movement of Rajasthan.</li> <li>5. Mishra, R. N., Tribal Cultural and Economy. Ritu Publication. 6. National Institute of Community Development, Hyderabad, 1974.</li> <li>Perspectives on Tribal Development and Administration : Proceedings of the Workshop held at NICD.</li> <li>7. National Institute of Community, Integrated Tribal Development, Hyderabad, Proceedings of a seminar held at NICD, May, 1975.</li> <li>8. Orissa, Tribal and Rural Development Department, Dec., 1975, Bhubaneswar: Seminar on Integrated Tribal Developments projects.</li> <li>9. Pandey, G. (1979): Government's Approach to Tribal's Development: Some Rethinking, Prashasanika, 8 (1), 56-68, 1979.</li> <li>10. Patel, M. L. (Ed.) (1972): Agro-economic problems of tribal India. Bhopal: Progress Publishers.</li> <li>11. Problems and prospects of tribal development in Rajasthan. Vanyajati 23 (1) 3-12, Jan., 1975.</li> <li>12. Rao, Ramona D.V.V., Tribal Development New Approaches. New Delhi: Discovery Publishing House.</li> <li>13. Roy, P. K. M. (1980): Struggle against economic exploitation achievements by Mah. State Co.-op. Tribal Development Corporation. 1980.</li> <li>14. Sachchidananda (1980) : Transformation in tribal society, issues, and policies, Journal of Social and Economic Studies, March, 1980.</li> <li>15. Sharma, B. D. (1977): Administration for tribal Development, Indian Journal of Public Administration, 23 (3), July, 1977</li> <li>16. Shah, D.V., (1979): Education and social change among Tribal in India</li> <li>17. Shah, V. P. &amp; Patel, T. (1985): Social Contexts of Tribal Education. New Delhi: Concept Publishing.</li> <li>18. Sharma, K. S. : Agro-Forest based industries for accelerated growth of tribals, Indian Cooperative Review, Jan., 1975.</li> <li>19. Shashi, Bairathi, Tribal Culture, Economy and Health. New Delhi: Rawat Publications</li> <li>20. Singh, Ajit (1984): Tribal Development in India. Delhi: Amar Prakashan.</li> <li>21. Vidyarthi, L. P. (ed.) : Tribal Development and its Administration, New Delhi, Concept, 1981.</li> </ol>	

PA04EMSW26	Mental Health Policy & Health Care Social Work	Credits : 3
<b>Learner Objectives:</b> 1. To become familiar with the Policy and Programmes in mental health care. 2. To study about the social work strategies and services. 3. To gain knowledge about intervention models and strategies and health care social work..		
<b>Unit : I</b>	<b>1. Mental Healthcare Services, Policy and Programmes :</b> Mental Healthcare scenario in India; Community mental health: Primary mental health care, community initiatives, and De-institutionalization of psychiatric services; District and National mental health programme; Law and mental health; Innovative approaches to mental health care	<b>20%</b>
<b>Unit : II</b>	<b>Social Work Response :</b> Evolution of medical and psychiatric social work in UK, USA and in India; Historical and evolving roles of social worker in mental health services; Social work applications in mental health: Principles and concepts of community organization in mental health, preventive and promotive approaches; Mental health extension, inter-sectoral collaboration and involvement of voluntary organizations; Social support strategies: Event centered support groups and Network centered interventions	<b>20%</b>
<b>Unit : III</b>	<b>Psychosocial Interventions :</b> Family Interventions: Psycho-educational and supportive interventions; Social skills training: Activities of daily living and vocational skills training; Therapeutic community; Psychiatric rehabilitation	<b>20%</b>
<b>Unit IV</b>	<b>Healthcare Social Work :</b> Historical evolution of social work practice in health settings; Community based social work approaches to prevention of diseases and promotion of health; Social worker as a multidisciplinary healthcare team member: roles, skills and interventions; Domains of social work practice in institutional health services: communication, social assistance, social support strategies, problems of treatment adherence, counseling and rehabilitation, hospice and palliative care.	<b>20%</b>
<b>Unit V</b>	<b>Community Health and Social Work :</b> Community Health: Meaning, philosophy, and programmes; Community needs assessment, developing mechanisms for people's participation; Health extension and community outreach services; Designing, implementing and monitoring of community health programmes, facilitating inter-sectoral collaboration; Influencing community attitudes and health behaviors.	<b>20%</b>
<b>Recommended Readings:</b> 1. Bentley, K.J. 2001 Social Work Practice in Mental Health: Contemporary Roles, Tasks, and Techniques. Wadsworth Publishing. 2. Callicutt, J. W., & Lecca, P.J. (eds.) 1983 Social Work and Mental Health. New York: The Free Press. 3. Carson R.C., Butcher, J.N. & Mineka, S. 2000 Abnormal Psychology and Modern Life. Singapore: Pearson Education. 4. Dhanda, A. 2000 Legal Order and Mental Disorder. New Delhi: Sage Publications. 5. French, L.M. 1940 Psychiatric Social Work. New York: The Commonwealth Fund. 6. Gelder, M., Mayou, R., & Cowen, P. 2004 Oxford Textbook of Psychiatry 4th Edition. 7. Oxford: Oxford University Press. 8. Horwitz, A.V., & Scheid, T.L. (eds.) 1999 A Handbook for the		

	<p>Study of Mental Health: Social Contexts, Theories, and Systems. Cambridge: Cambridge University Press.</p> <p>9. Mane, P., &amp; Gandevia, K.Y. (eds.) 1993 Mental Health In India: Issues and Concerns. Bombay: Tata Institute of Social Sciences. 10. Mguire, L. 2002 Clinical Social Work: Beyond Generalist Practice with Individuals, Groups and Families. CA: Brooks/Cole. 11. Murthy, R.S. 1992 Mental Health, In A. Mukhpadhyay, (Ed.) State of India's Health (pp. 401-4 ). New Delhi: VHAI.</p> <p>12. Patel, V., &amp; Thara, R.2002 Meeting the Mental Health Needs of Developing Countries: NGO Innovations in India. New Delhi: Sage Publications.</p> <p>13. Sadock, B. J., &amp; Sadock, V.A. (eds.) 2005 Comprehensive Textbook of Psychiatry 8th Edition. Philadelphia: Lippincott Williams &amp; Wilkins.</p> <p>14. Gottlieb, B.H. 1983 Social Support Strategies: Guidelines for Mental Health Practice. New Delhi: Sage Publications.</p> <p>15. Sahni, A. 1999 Mental Health Care in India: Diagnosis, Treatment and Rehabilitation. Bangalore: Indian Society of Health Administrators.</p> <p>16. Sheppard, M. 1991 Mental Health Work in the Community: Theory and Practice in Social Work and Community Psychiatric Nursing. New York: The Falmer Press.</p> <p>17. Sutherland, J.D. (ed) 2003 Towards Community Mental Health. London:Routledge.</p> <p>18. Turner, F. (ed.) 1978 Social Work Treatment: Interlocking Perspectives. New York: The Free</p>	
--	---	--



<b>PA04EMSW28</b>	<b>Rural and Urban Community Development</b>	<b>Credits : 3</b>
<b>Learner Objectives:</b>		
<b>Unit : I</b>	<b>Rural Development:</b> Concept & Definition of Rural Development, Rural Development in India – Origin & Background like sevagram Project, Nilokhai Project, Baroda Project, Marthadam Project, Bhoodan Movement	<b>20%</b>
<b>Unit : II</b>	<b>Problems &amp; Strategies of Rural Development:</b> Problems in Rural Development : Poverty, Housing, Health, Sanitation & Education -Programmes & Schemes of Rural Development under five years plan	<b>20%</b>
<b>Unit : III</b>	<b>Rural Social Institutions:</b> Joint Family; Caste; Panchayati Raj Institutions: concept & Significance; Gram Sabha: Concept, Significance, Structure & Powers.	<b>20%</b>
<b>Unit IV</b>	<b>Urban Development :</b> Definition, Meaning & Concept of Urban Community, Characteristics of Urban Community Urbanization – concept, causes & problems. Consequences of rapid urbanization	<b>20%</b>
<b>Unit V</b>	<b>Techniques and Programmes for Urban Community Development:</b> Approaches to urban community development; Review of urban community development projects in voluntary and governmental sector; Barriers to urban community development in India.	<b>20%</b>

PA04EMSW29	INTERNATIONAL SOCIAL WORK	Credits : 3
<p><b>Learner Objectives:</b></p> <p>1. To help students know and compare the developments in the field of social welfare and social work cross-culturally; and,</p> <p>2. To critically examine the implications of these developments in strengthening one's own knowledge and practice base for interdisciplinary and innovative forms of social intervention.</p>		
<b>Unit : I</b>	Unit 1 Social Work tradition across cultures. Demographic Change and societal needs.	<b>15%</b>
<b>Unit : II</b>	Social and technological change and their impact on societies.	<b>15%</b>
<b>Unit : III</b>	Tradition, modernity and post-modern features of societies, globalisation and its impact on social, economic, ecological, cultural and political domains.	<b>15%</b>
<b>Unit IV</b>	Emergence and retreat of Welfare State – universal and selective services; structural adjustment and need for social safety net. Trends in social services budgets of States in industrially developed and developing countries, features of social and economic development. Professionalisation of social work across the world. Societal needs and social responses.	<b>15%</b>
<b>Unit V</b>	Social, service institutions, profit and non- profit organisation, locality development, community and grassroots organising, private practice in social work. Emerging concerns in social work and welfare violence, peace, substance abuse, AIDS, social exclusion participation, and poverty. Social development – comparative study across countries.	<b>15%</b>
<b>Unit VI</b>	Innovations in social welfare and social work in response specific needs. Partnership in social welfare – interdisciplinary approach, role of volunteers, professionals, social activists an citizens, National and International Associations.	<b>15%</b>
<b>Unit VII</b>	Promotion of social work and social welfare through the UN system. Comparative review of social work practice, theory education and training.	<b>10%</b>
<p><b>Recommended Readings:</b></p> <ol style="list-style-type: none"> <li>1. Gore, M.S.et.al (ed.) Social Implications of Development : The Asian Experience, Allahabad, Vindya Prakashan Pvt. Ltd, 1990.</li> <li>2. Johnson, Louise C. and Schwartz, Charles L., Social Welfare: Response to Human Need, London, Allyn &amp; Bacon, 1988.</li> <li>3. MacPherson, Stewart and Midgley, James, Comparative Social Policy and the Third world, New York, St. Martin's Press. 1987.</li> <li>4. Friedmann, Robert R., et. al. (ed) Modern Welfare States: Comparative View of Trends and Prospects, Brighton, John Spiers, 1987.</li> <li>5. Seitz, John L., The Politics of Development : An Introduction to Global Issues, Oxford, Basil Blackwell, 1988.</li> <li>6. Mishra, Ramesh, Society and social policy : Theoretical Perspectives on Welfare London, MacMillan Press, 1997.</li> </ol>		

	<p>7. Desjarlais, Robert, et. al., World Mental Health : Problem and Priorities in Low-Income Countries, Oxford, Oxford University Press, 1995.</p> <p>8. Hilhorst, J.G.M. and Klatter, M. (ed.) Social Development in the Third World: Level of Living Indicators and Social Planning, London, Croom Helm, 1985.</p> <p>9. Davies, Martin (ed.) The Blackwell Companion to Social Work, Oxford Blackwell Publisher, 1997.</p> <p>10. Huws, Ursula, (ed.) Action Programmes for the Protection of Homeworkers: Ten Case-Studies from Around the World, Geneva, International Labour Office 1995.</p> <p>11. Mathew Colton and Margaret Williams (ed.) The World of Foster Care : An International Source Book of Foster Care Systems, Arena 1997.</p> <p>12. Asian and Pacific Association for Social Work Education, Twenty Years Celebration Conference on Social work Profession : Reflections and Future Directions, Mumbai: Tata Institute of Social Sciences, November 17-20, 1993.</p> <p>13. Faundez, J., Affirmative Action : International Perspectives, Geneva, ILO, 1994.</p>	
--	---	--