

**SARDAR PATEL UNIVERSITY**  
**Programme: M.Sc (Home Science)**  
**Subject: General**  
**Semester: III**  
**Syllabus with Effect from: June - 2013**

<b>Paper Code: PH03EGEN02</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Theory of Management &amp; Crisis Management</b>	

Unit	Description in detail	Weightage (%)
I	Management as a discipline & approach to its student: Management as science, Inter disciplinary nature of management, stages of history & development of Management industrial form & agricultural, institutional, household management. Management as a system: Definition, Elements, Types, Advantage & limitations of system approach. Application to Resource Management.	
II	<b>Management Abilities: Technical, Human, Conceptual key fractions of management &amp; process:</b> Planning Objectives, Principles, Strategies, Types Organizing Purpose, Principles, Processes, And Delegation Authority Responsibilities, Accountability. Staffing Purpose, Principle, Recruitment, and Appraisal. Guiding Directing, Leadership, Motivation, and Communication. Controlling -Tools for management control, feedback. Appraisal/Evaluation – Tools & techniques	
III	<b>Crisis Management: Definition, Classification of Crisis Resulting Due To Various Situations</b> (A) Dismemberment (B) demoralization (C) accession (D) <b>Deterioration of Skills Needed</b> Handling crisis situations Planning for solving crisis situations Level of problem, attitude towards problem management, number of supporting friends, previous experience, place of change, social expectation maturity, resourceful need of persons involved in crisis solution.	
IV	<b>Developing Human Resources:</b> Developing most crucial resources to successful management In proving personal resources that causes the greatest difficulty. Develop the resources that produces greatest amount of satisfaction. Principles of resource development. Managing human resource.	
V	<b>Methods &amp; Techniques for improving resources &amp; their uses:</b> The questioning approach Redefining the problem Developing work efficiency Improving work conditions Change of attitude Coping strategies in changing situations.	

