

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Labour Welfare (MLW)
Semester: III
Syllabus with Effect from: June - 2015

Paper Code: PA03CMLW02	Total Credit: 4
Title Of Paper: Labour Movement, Labour Welfare & Labour Policy	

Unit	Description in Detail	Weightage (%)
I	ILO Introduction Objectives and Functions. Core Conventions Human Rights and Duties in the context of ILO Core Conventions –Status of India as a nation.	15%
II	Labour Movement and Trade Union Movement. Evolution and Development in India & Abroad. Characteristics and Limitations of Indian Trade Union Movement. An introduction of NIDL theory.	15%
III	Role of Trade Union Movement. Industrial Relations Welfare and Productivity. Social Responsibility.	20%
IV	Evolution of Labour Welfare. Concept, Philosophy and principles of Labour Welfare. Growth of Industrial Welfare in India and Abroad. Technological change and Labour Welfare.	15%
V	Working Condition and Labour Welfare. Study of plan layout Provisions regarding Health and Hygiene and Prevention of accidents Industrial Health Unit and Counseling services	15%
VI	Administration of Various Welfare Services. Canteen, Crèches, Housing, Consumer/Credit Co. Operatives Personnel and Finance for Welfare services	10%
VII	Sources, Objectives and Evolution of Labour Policy in India.	10%

NIDL –New International Division of Labour.

The enormity of the present economic crisis, which in the advanced industrialized countries of the west has enriched an apparently permanent high rate of unemployment and thrown organized labour on to the defensive, has greatly sharpened the focus upon how changing global conditions affect conditions of employment specially in the third world. Because capital accumulation occurs unevenly spatially, spectrally and temporally. Today capital expansion is faster and at global level. Therefore there is a shift in production process moving towards internationalization/globalization of production under the sway of MNC/TNCs.

Basic Text & Reference Books:-

- Punekar, Deodhar : Labour Welfare, Trade Union and Industrial Relations.
- Sarma A.M. : Aspects of Labour Welfare
- Memoria C.B. : Labour Welfare Social Security and Industrial Relations in India
- I.L.O. : Welfare facilities for workers in India and Asia
- Bhatnagar D. : Labour Welfare and Social Security Legislations in India
- Johri C.K. : Issues in Indian Labour Policy
- Mathur A.S. : Labour Policy and Industrial Relations in India

