

**SARDAR PATEL UNIVERSITY**  
**Programme & Subject: Master of Labour Welfare (MLW)**  
**Semester: II**  
**Syllabus with Effect from: November - 2014**

<b>Paper Code: PA02CMLW03</b>	<b>Total Credit: 4</b>
<b>Title Of Paper: Organizational Behaviour</b>	

Unit	Description in Detail	Weightage (%)
I	<p><b>Organization system as a whole :</b>            Organizational The Behaviour and management. What managers do, elements of an organization, Role of a manager in an organization, why to study organizational Behaviour. An organizational Behaviour models, learning organizations. Organization structure and organizational components, Relationship between components, Elaboration of structure, organizational Growth and development, strategies for work –life balance, corporate social responsibilities.</p>	30%
II	<p><b>Communication and Power and Politics</b>            Meaning &amp; Process of communication, Forms of communication, Types of communication, Levels of communication, Barriers to communication, Improving communication.            Power: the concept, power &amp; Decision making, Power &amp; authority, Theories of power, source of power, Types of power, Bases of power, consequences of power, organizational politics, types of organizational politics, Reasons supporting power, controlling organizational power.</p>	25%
III	<p><b>Stress Management</b>            What is stress symptoms of stress, sources of stress, stress &amp; job performance, Approaches to stress management, employee conselling.</p>	20%
IV	<p><b>International Organization Behaviour</b>            Learning objectives, Growth of international Business, Trends in international Business, Cultural differences and similarities, Individual Behaviour in an International context organizational characteristics in an International context, organization structures across cultures.</p>	25%

**Basic Text & Reference Books:-**

- Keith Davis : Organizational Behaviour Tata – McGraw Hill Publisher, New Delhi
- Hellriegel , Slocum & Woodman : Organizational Behaviour, south – western Singapore
- Stephen P Robbins : Organizational Behaviour Pearson , Delhi
- Frennd Luthans : Organizational Behaviour
- R.S. Bhardwaj : Business Statistics.

