

SARDAR PATEL UNIVERSITY
Programme & Subject: M.A (Master of Labour Welfare)
Semester: IV
Syllabus with Effect from:

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| Paper Code: PA04CMLW04 | Total Credit: 4 |
| Title Of Paper: Social Security Legislation | |

| Unit | Description in Detail | Weightage (%) |
|-------------|---|----------------------|
| I | Introduction, Evolution, Importance & Need of Social Security Legislation Maternity Benefit Act – 1961 Aims, Objectives & Purpose. | 25% |
| II | Employees State Insurance Act. Aims Objectives & Purpose | 25% |
| III | Minimum Wages Act & Payment of Wages Act. | 25% |
| IV | Payment of Bonus Act Payment of Gratuity Act | 25% |

Basic Text & Reference Books:-

- Dr AM Sarma Aspects of Labour Welfare and Social Security (Himalaya Publication)
- S K Puri Law & Industrial Relations (Allahabad Publication)
- Meenu Poul Labour & Industrial Laws (Allahabad Publication)
- N C Jain Labour Laws
- Avtar Singh Mercantile Laws
- PL Malik Industrial Laws ECB

