

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Labour Welfare (MLW)
Semester: I
Syllabus with Effect from: June - 2014

Paper Code: PA01CMLW01	Total Credit: 4
Title Of Paper: Sociological Dimension of Industry	

Unit	Description in Detail	Weightage (%)
I	Industrial Sociology Definition, Nature, scope and subject matter of Industrial Sociology: The development of Industrial Sociology, importance of industrial sociology. Models of Industrial Development; Sociological and Ideological conceptions Industrial growth in developing societies with special reference to India; social organization of Indian factory; recruitment and commitment of workers in Indian factories. Problems of Industrial society; Alienation causes of alienation. Anomie as consequences of Modern Industrial Society, Morale and productivity of the workers.	30%
II	Employee Morale: Meaning, definition, measurement of morale, factors affecting morale, consequences of morale, increasing morale.	20%
III	Interrelation between individual and group & Group Behavior: Formation of group, types of group, Group and Group behaviour, Group conflict, Crowd behavior, pattern in different organized groups.	25%
IV	Individual, Society & Culture: Socialization of the individual, Agents of socialization Culture: Meaning, Characteristics of Culture, types of culture, Organizational Socialization , Socio- Cultural Values	25%

Basic Text & Reference Books:-

- Blum W.L. : Industrial Psychology its Social Foundations.
- Chatterjee N.R. : Industrial Psychology.
- Gisbert Paucual : Fundamentals of Industrial Sociology Tata Megraw – Hill New Delhi
- Dayal Raghubir : Industrial sociology & Labour welfare, Mittal Publications.

