

SARDAR PATEL UNIVERSITY
Programme: MHRM
Semester: II
Syllabus with effect from: December 2015

Paper Code: PA02CHRM09	Total Credits: 3
Title Of Paper: Integration of HRM and Society	

Unit	Description in detail	Weightage (%)
	Learner Objectives <ul style="list-style-type: none"> • To orient the learners to the profession of Social Work • To understand the emerging trends in social work practice • To understand Corporate Social Responsibility • To develop an understanding of workers and workplace with special emphasis on women at workplace 	
1	SOCIAL WORK PROFESSION: Social Work : Concept, Values, Methods Similarities between HR and Social Work Profession Labor Welfare as a major area of Social Work Practice	20 %
2	EMERGING TRENDS IN SOCIAL WORK PRACTICE: Industrial Social Work Present scenario of social work practice in industries in India. Occupational social work in India – concept and meaning Employee assistance program in India	20 %
3	CORPORATE SOCIAL RESPONSIBILITY AND ETHICS CSR - Concept, Definitions, Models of CSR Role of stakeholders in CSR	20 %
4	WORKERS AND WORK PLACE Characteristics of workforce, Migration and problems of workforce, I.L.O and recent work-a new agenda, Social Security programmes for HIV/ Aids, Disabled workers	20 %
5	WOMEN AT WORKPLACE AND CASE STUDY: Changing employment scenario Policies governing women – National Policy for Empowerment of Women Vishakha Judgment - A case study	20 %

Basic Text & Reference Books: -----

