

**SARDAR PATEL UNIVERSITY**  
**Programme: MHRM**  
**Semester: II**  
**Syllabus with effect from: December 2015**

<b>Paper Code:</b> PA02CHRM07	<b>Total Credits: 3</b>
<b>Title Of Paper:</b> Business and HRM	

Unit	Description in detail	Weightage (%)
	<b>LEARNER OBJECTIVE:</b> <ul style="list-style-type: none"> <li>• Understand the importance of Business Environment</li> <li>• Discuss the Concept of Disinvestment, Privatization and economic Reform and role of Public sectors units in Business and Hrm.</li> <li>• Get familiar with the use of corporate Governance</li> </ul>	
<b>1</b>	<b>Business environment and Business Ethics:</b> Types Of environment : Internal environment & External Environment, Micro and Macro Nature and Scope of Business Nature of Business Ethics and Sources of Ethics Case study related to Business ethics.	<b>20 %</b>
<b>2</b>	<b>Political &amp; Government Environment:</b> Functions of state Ideal and real state functions Solutions of the Problems of Poverty The Constitutional Environment. Fundamental rights. Duties, Directive principles.	<b>20 %</b>
<b>3</b>	<b>Disinvestment of Public Enterprises:</b> Concept and Methods of Disinvestment , emergence of Disinvestment Policy Critique Of disinvestment Methodology for Disinvestment Changing Profile of PSU's.: <ul style="list-style-type: none"> <li>• Evolution of Public sectors in India</li> <li>• Role of Public sector in India.</li> <li>• Shortcomings of Public Sectors</li> </ul>	<b>20 %</b>
<b>4</b>	<b>Privatization &amp; Economic Reforms:</b> Meaning and Scope of Privatization Concept of De Regulation and De Reservation Economic Reform in India : Fiscal Policy and industrial reform Review of 55 years planning in India Accomplishment of Planning	<b>20 %</b>
<b>5</b>	<b>Case Study on Corporate Governance</b>	<b>20 %</b>

**Basic Text & Reference Books:**

- Aswathappa (Himalaya) - Essentials of Business Environment.
- Prasad L.M. - Organizational Behavior & Principal of Management.
- S Chand, Ruddar Datt, K.P.M.Sundharam - Indian Economy, 61th Revised Edition.
- Ashwani Mahajan - Indian Economy.
- A.N.Agrawal - Problems of Development and Planning (New age international Publication).

