

SARDAR PATEL UNIVERSITY
Programme: MHRM
Semester: II
Syllabus with effect from: June 2011

Paper Code: PA02CHRM01	Total Credits: 3
Title Of Paper: Business and HRM	

Unit	Description in detail	Weightage (%)
1	Business environment Types Of environment: Internal environment & External Environment. Micro Environment & Macro environment	20 %
2	Political & Government Environment Functions of state Ideal and real state functions, Economic roles of Government Anti poverty programmes, Development planning. The Constitutional Environment. Fundamental rights. Duties, Preamble, Directive principles.	20 %
3	Disinvestment Methods, Procedures and policies in India , emergence of Disinvestment Policy Critique of disinvestment Changing Profile of PSU's.: Evolution in India, global trend and development in recent years, Economic scenario and role of public sector in India. Growth of investment in CPSE, Human resource management and personnel policy, Hr perspective.	10 %
4	Privatization & Economic Reforms Meaning: concept, De Re regulation & De reservation, Context of privatization. Disinvestment as a form of privatization, consequences of privatization, Regulatory Bodies, Overstaffing. Second generation reforms.	20 %
5	Economic reforms Review of 50 years planning in india 2 Economic reforms in india : ACCOMPLISHMENT and What Remains to be achieve. 3 Five year plan (2002- 2007) objective, targets & strategy.	20 %
6	Corporate Governance Meaning, reasons for the growing demand for corporate governance, importance & pre - requisite.	10 %

Basic Text & Reference Books:

- Business Environment & Human resource management - K . Aswathappa.
- Personnel and Human Resource Management - Subba .P. Rao.
- Organizational Behavior & Principal of Management - L.M. Prasad.
- Indian Economy - S Chand.

