

**SARDAR PATEL UNIVERSITY**  
**MHRM 4<sup>th</sup> SEMESTER**  
**(With Effect From 2016)**

	<b>Paper No.</b>	<b>Paper/Course Title</b>	<b>(A) Credits</b>	<b>(B) Internal Marks</b>	<b>(C) External Marks</b>	<b>(D) Total Marks</b>	<b>35% Marks Required Passing in Internal</b>	<b>40% Marks Required Passing in External</b>	<b>(A + B) Total (40%) Passing Marks Required (Internal External)</b>
<b>Core Course</b>	PA04CHRM05	Organisational Behaviour	3	30	70	100	11	28	40
	PA04CHRM06	Compensations Management	3	30	70	100	11	28	40
	PA04CHRM07	Employment Law - II	3	30	70	100	11	28	40
	PA04CHRM08	Field Work Practicum	8	150	100	250	53	40	100
<b>Soft Skills</b>	PA04SHRM02	Skill Laboratory	2	25	25	50	9	10	20
<b>Elective Subject (Research Report or Any Two)</b>									
	PA04EHRM08	RESEARCH REPORT	6	60	140	200	35	40	80
	PA04EHRM09	Corporate Governance & Business Ethics	3	30	70	100	11	28	40
	PA04EHRM10	Strategic Management	3	30	70	100	11	28	40
	PA04EHRM11	Competency Mapping and Career Development	3	30	70	100	11	28	40
	PA04EHRM12	HRM in International Settings	3	30	70	100	11	28	40

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	PA04EHRM13	Project Management	3	30	70	100	11	28	40
	PA04EHRM14	Managerial Economics	3	30	70	100	11	28	40
	PA04EHRM15	Organizational Effectiveness & change	3	30	70	100	11	28	40
	PA04EHRM16	Business Environment & Law	3	30	70	100	11	28	40
	<b>Total Credits</b>		<b>25</b>	<b>325</b>	<b>475</b>	<b>800</b>	<b>95</b>	<b>190</b>	<b>320</b>