

SARDAR PATEL UNIVERSITY
Programme: MHRM
Semester: I
Syllabus with effect from: June 2015

Paper Code: PA01CHRM08	Total Credits: 3
Title Of Paper: Social Science study for HR Professional	

Unit	Description in detail	Weightage (%)
	<p>Learner Objectives:</p> <ul style="list-style-type: none"> • Understand the role of individual in the society and importance of various social institutions and their impact. • Get a scientific insight about the social structure, stratification and issues related to caste, class and gender • Understand the socio-economic and political factors and their impact on society. • The various social problems and its impact on the society, various issues and challenges. • Develop the clarity about social issues and challenges in the social work field. 	
1	<p>Sociological perspective and importance of sociology for social work practice: Contribution of thinkers - Durkheim K. Mark, Auguste Comte, Max Weber, Talcot Parson, Mahhomad Unus.</p>	20 %
2	<p>Individual, society, culture, Social Structure and Functioning:</p> <ul style="list-style-type: none"> • Society as system of relationships; • Concept of Culture, traditions, customs, values and norms; • Socialization- meaning, theories of socialization, process and agents; Social institutions– marriage, family, religion, education • Social control– concept of social control, conformity and deviance; agents of social control. 	20 %
3	<p>Social Movements, Social Processes, Social Change</p> <ul style="list-style-type: none"> • Nature and characteristics of social movements; factors contributing and Restricting social movements. Child Advocacy Campaign, Campaign for Communal Harmony, Environmental Movements, Literacy and Basic Education Campaign, Women’s Movements, Social work and social change.. • Concepts, processes, agents of social change and theories of social Change; Social structure and anomy; Conflict theory, conformity and deviance; Culture lag. 	20 %
4	<p>Social Disorganization and Social Problems:</p> <ul style="list-style-type: none"> • Social disorganization: Meaning, nature and factors responsible for social disorganization; • Classification of social disorganization - individual, family, community and societal disorganization; Marital conflict, family violence, divorce, dowry deaths, suicide; Superstitions; Generation gap; Ageing; Orphan hood, destitution, child abuse, juvenile deviance, child labour, commercial sex work and human trafficking; Addictions and drug peddling; Beggary; Un-employment; Squatter settlement and slums; Caste conflicts. 	20 %
5	<p>Case studies on: Violence against women Human Trafficking Ageing Issue</p>	20 %



Basic Text & Reference Books:

- Adinarayan, S. P. (1964) Social Psychology, New Delhi: Allied Publishers Pvt. Ltd.
- Ali, A.F. Iman (1992) Social Stratification Among Muslim-Hindu Community, New Delhi : Commonwealth Publishers.
- Bhatnagar, Ved (1998) Challenges to India's Integrity: Terrorism, Casteism, Communalism, New Delhi: Rawat Publication.
- Bhusan, Vidya & Sachdeva, D. R. (2000) An Introduction to Sociology, Allahabad : Kitab Mahal.
- Desai, A. R. (1978, Reprinted 1994) Rural Sociology in India, Bombay: Popular Prakashan.
- Flippo, Osella and Katy, Gardner (2003) Contraventions to Indian Sociology, Migration Modernity and Social Transformation in South Asia, New Delhi : Sage Publication
- Gandhi P. Jagadish (1982) Indian Economy – some issues, Institute of Social Sciences and Research, Vellore.
- Madan, G.R. 2002 (revised edition) Indian Social Problems, Mumbai : Allied Publishers Pvt. Ltd.
- Mohanty, Manoranjan (2004) Class, Caste, Gender – Readings in Indian Government and Politics, New Delhi : Sage Publication.
- Puniyani, Ram (2003) Communal Politics : Facts Versus Myths, New Delhi : Sage Publication.
- Shah, Ghanshyam (2001) Dalit Identity and Politics: Cultural Subordination and Dalit Challenge, New Delhi: Sage Publication.
- Singh, Yogendra : Ideology and Theory in Indian Sociology, New Delhi : Rawat Publication.

