

SARDAR PATEL UNIVERSITY
Programme: MHRM
Semester: I
Syllabus with effect from: June 2011

Paper Code: PA01CHRM05	Total Credits: 3
Title Of Paper: Managing Research in HRM	

Unit	Description in detail	Weightage (%)
1	The Scientific Approach: Science and common Sense, Empiricism(Posihum)v/sPhilosophical Approach Scientific research Characteristics of scientific research, Aims of Social research, Steps in Scientific Research, Types and methods of scientific research, value of scientific research – Value free Scientific research	20 %
2	Structural Parts of knowledge: Facts, Concept, Constructs, Variable, Hypothesis, empirical, Generalization and Theory Hypothesis: Types, Characteristics, sources and importance of Hypothesis	20 %
3	Problem formulation: Science & Logic, Elements of Logical, Analysis, validity and truth, Types of Reasoning Strategies in Research	15 %
4	Research design: Meaning, Function / Goals of research design, Characteristics of Good Research Design, Quantitative & Qualitative Research, Design of different Types of research in the field work HRM	20 %
5	Measurement in Social Research: Concept, level of measurement & indicating level of measurement Prominent scale procedure	10 %
6	Sampling and sampling design: Basis concepts, Purpose of sampling, Principles of sampling, Types of sampling, Sampling in Qualitative Research, sample Size	15 %

Basic Text & Reference Books:

- Research Methodology - C. R. Kothari .
- Research Methodology in Management - V. P. Michael
- Statistics of Management - Levin .Richard. I .
- Research Methodology - L. N. Kohli
- Methods and Techniques of Social Research - Dr. Kumar.

