

SARDAR PATEL UNIVERSITY
Programme: MHRM
Semester: I
Syllabus with effect from: June 2011

Paper Code: PA01CHRM04	Total Credits: 3
Title Of Paper: Managing Group Behaviour	

Unit	Description in detail	Weightage (%)
1	Foundations of Group Behavior Usefulness of groups in Organization. Nature of group, Structure & functions of group, Types of group in Organization - Formal & Informal Groups. Application of working with group as a method in different Situations	20 %
2	Group Dynamics Theories of group, Group dynamics. International patterns and analyzing process in groups for decision making and policy making.	15 %
3	Team and Team work Teams characteristics undertakings Team and Organization Culture process Of Team work Cooperation, Communication and Competition	15 %
4	Group work Knowledge of skills and techniques for effective work with groups, problem Solving, programme planning Decision making. Conflicts - interpersonal inter group / intergroup management and resolution of Conflicts, power and social influence.	20 %
5	Leadership Concept - styles in different systems, Function, Cultural context in Different types of organizations, coercive, utilitarian, normative understanding Changing patterns of leadership followed by management	20 %
6	Approaches to Work Group Approaches in work groups - developmental, therapeutic (T.A - T- groups, Gestalt)	10 %

Basic Text & Reference Books:

- Management by Burn Eric & Thomas .
- Group an Groupings: Life and work in - day and residential centers. - Tavistodk- Allan Brown & Roger Clough 1989
- Group in social work, An Ecological Perspective New York, Macmillan Publication Co. - Balgopal, P.R. Vassil, T.V 1983.
- Social work through Group process Albany School of social welfare State university of New York - Klein A . F .
- Group work in Occupation Therapy London Chapman and Hall - Linda, Finlay 1993.
- Social group: A helping process prentice Hall Inc - Konorka G 1968

