

SARDAR PATEL UNIVERSITY
Programme & Subject: Master of Human Resource Development (MHRD)
Semester: III
Syllabus with Effect from: June - 2014

Paper Code: PA03EHRD02	Total Credit: 3
Title Of Paper: Labour Movement & Labour Welfare	

Unit	Description in Detail	Weightage (%)
I	Introduction, Evolution, Importance and Labour Movement & Labour Welfare.	20%
II	Employees Liability Act 1938 Aim Objectives & Purpose. Weekly Holiday Act 1942 Aim Objectives & Purpose.	30%
III	Employees State Insurance Act 1948, Aim Objectives & Purpose. Benefits and Contributions	20%
IV	Equal Remuneration Act 1976, Aim Objectives & Purpose Personal Injuries (Compensation Insurance) Act Aim Objectives & Purpose	30%

Basic Text & Reference Books:-

- Dr AM Sarma Aspects of Labour Welfare and Social Security (Himalaya Publication)
- S K Puri Law & Industrial Relations (Allahabad Publication)
- Meenu Poul Labour & Industrial Laws (Allahabad Publication)
- N C Jain Labour Laws
- Avtar Singh Mercantile Laws
- P L Malik Industrial Laws ECB

